

Prop A - 2024 - 2025 Austin ISD Pay Plan

Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AP5	ADM 1	Academic Dean GF (and Local)	226	Exempt
AP9	ADM 5	Academy Director	226	Exempt
AP5	ADM 1	Accountant Grant Lead	226	Exempt
NIS8	NIS8	Accountant I Travel	260	Non- Exempt
NIS9	NIS9	Accountant II	260	Non- Exempt
AP1	PRF I	Accountant III (Local and BD)	226	Exempt
AP1	PRF I	Accountant III Construction Management BD	226	Exempt
AP2	PRF 2	Accountant IV	226	Exempt
AP7	ADM 3	Administrative Supervisor Implementation Planning Management BD	226	Exempt
NIS5	NIS5	Administrative Assistant BD (and Local)	233, 260	Non- Exempt
AP7	ADM 3	Administrative Supervisor Academics	226	Exempt
AP7	ADM 3	Administrative Supervisor Accountability and School Improvement	226	Exempt
AP7	ADM 3	Administrative Supervisor ACE Program GF	226	Exempt
AP7	ADM 3	Administrative Supervisor Adult Ed Program GF	226	Exempt
AP7	ADM 3	Administrative Supervisor Agenda and Board Management	226	Exempt
AP7	ADM 3	Administrative Supervisor Behavior Support	226	Exempt
AP7	ADM 3	Administrative Supervisor Benefits and Leave	226	Exempt
AP7	ADM 3	Administrative Supervisor Campus Support	226	Exempt
AP7	ADM 3	Administrative Supervisor Career and Technical Ed	226	Exempt
AP7	ADM 3	Administrative Supervisor Communications and Engagement BD	226	Exempt

AP7	ADM 3	Administrative Supervisor Community Engagement GF	226	Exempt
AP7	ADM 3	Administrative Supervisor Critical Case	226	Exempt
AP7	ADM 3	Administrative Supervisor Deaf Hard of Hearing/Visual Impairment	226	Exempt
AP7	ADM 3	Administrative Supervisor Donor and Partner Relations	226	Exempt
AP7	ADM 3	Administrative Supervisor Economic Opportunity Office BD	226	Exempt
AP7	ADM 3	Administrative Supervisor Employee Effectiveness	226	Exempt
AP7	ADM 3	Administrative Supervisor Evaluations	226	Exempt
AP7	ADM 3	Administrative Supervisor Events and Marketing	226	Exempt
AP7	ADM 3	Administrative Supervisor Implementation BD	226	Exempt
AP7	ADM 3	Administrative Supervisor Innovation Academy GF	226	Exempt
AP7	ADM 3	Administrative Supervisor Instructional Programs	226	Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AP7	ADM 3	Administrative Supervisor Legal Services	226	Exempt
AP7	ADM 3	Administrative Supervisor Literacy First	226	Exempt
AP7	ADM 3	Administrative Supervisor McKinney Vento Services GF	226	Exempt
AP7	ADM 3	Administrative Supervisor PEIMS Compliance	226	Exempt
AP7	ADM 3	Administrative Supervisor Performing Arts	226	Exempt
AP7	ADM 3	Administrative Supervisor Professional Standards	226	Exempt
AP7	ADM 3	Administrative Supervisor Programs and Project Management GF	226	Exempt
AP7	ADM 3	Administrative Supervisor Public Information	226	Exempt
AP7	ADM 3	Administrative Supervisor Reading Academy Literacy	226	Exempt
AP7	ADM 3	Administrative Supervisor Recruitment	226	Exempt
AP7	ADM 3	Administrative Supervisor Related Services	226	Exempt
AP7	ADM 3	Administrative Supervisor Research, Insight and Analytics	226	Exempt
AP7	ADM 3	Administrative Supervisor Resource Development	226	Exempt
AP7	ADM 3	Administrative Supervisor School Leadership	226	Exempt
AP7	ADM 3	Administrative Supervisor Social Work Support Services Program GF	226	Exempt
AP7	ADM 3	Administrative Supervisor Speech Language Pathologist	226	Exempt
AP7	ADM 3	Administrative Supervisor Staffing	226	Exempt
AP7	ADM 3	Administrative Supervisor Student Success	226	Exempt
AP7	ADM 3	Administrative Supervisor Student Support Services and ASH	226	Exempt
AP7	ADM 3	Administrative Supervisor Student Support Services GF	226	Exempt

AP7	ADM 3	Administrative Supervisor Talent Development	226	Exempt
AP7	ADM 3	Administrative Supervisor Talent Engagement	226	Exempt
AP7	ADM 3	Administrative Supervisor Talent Information Systems	226	Exempt
AP7	ADM 3	Administrative Supervisor Talent Strategy	226	Exempt
AP7	ADM 3	Administrative Supervisor Teacher Incentive Allotment GF	226	Exempt
AP7	ADM 3	Administrative Supervisor Technology Design	226	Exempt
AP7	ADM 3	Administrative Supervisor VICTORY Tutorial Program GF	226	Exempt
AP7	ADM 3	Administrative Supervisor Web Services	226	Exempt
AP7	ADM 3	Administrator Austin State Hospital CAPS Day School	215	Exempt
IT8	IT8	Administrator Business Systems Security BD	226	Exempt
IT10	IT10	Administrator Database	226	Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
IT8	IT8	Administrator Email and Security Systems	226	Exempt
AP7	ADM 3	Administrator Head Start GF	226	Exempt
IT8	IT8	Administrator ITSM System	226	Exempt
IT9	IT9	Administrator Network Security	226	Exempt
AP7	ADM 3	Administrator Safe Schools Review GF	226	Exempt
IT8	IT8	Administrator Security Systems BD	226	Exempt
IT8	IT8	Administrator Student Data Management	226	Exempt
IT10	IT10	Administrator UNIX Sr	226	Exempt
AP2	PRF 2	Advisor College and Career	207, 210	Exempt
IS5	IS5	Advocate Head Start Family	260	Non- Exempt
NIS9	NIS9	Analyst Budget Finance	260	Non- Exempt
AP1	PRF I	Analyst Budget Lead	226	Exempt
NIS9	NIS9	Analyst Budget State and Federal Accountability GF	260	Non- Exempt
AP1	PRF I	Analyst Compensation	226	Exempt
AP2	PRF 2	Analyst Compensation Lead	226	Exempt
IT3	IT4	Analyst Desktop	260	Non- Exempt
IT8	IT8	Analyst Developer Programmer Sr	226	Exempt
IT4	IT4	Analyst Field Computer	260	Non- Exempt
AP2	PRF 2	Analyst Financial Systems	226	Exempt
NIS9	NIS9	Analyst Funding Control Benefits	260	Non- Exempt

NIS9	NIS9	Analyst Funding Control Career and Technical Ed	260	Non- Exempt
NIS9	NIS9	Analyst Funding Control Construction Management BD	260	Non- Exempt
NIS9	NIS9	Analyst Funding Control Special Ed GF (and Local)	260	Non- Exempt
AP4A	PRF 4	Analyst Instructional Support	226	Exempt
IT7	IT7	Analyst Network	226	Exempt
IT8	IT8	Analyst Network Sr	226	Exempt
AP2	PRF 2	Analyst Position Management Talent Strategy	226	Exempt
NIS9	NIS9	Analyst Quality Control	260	Non- Exempt
IT3	IT3	Analyst Service Cetner Help Desktop	260	Non- Exempt
IT8	IT8	Analyst System	226	Exempt
IT9	IT9	Analyst Systems Lead	226	Exempt

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AP1	PRF I	Analyst Treasury Lead	226	Exempt
NIS9	NIS9	Analyst Workers Compensation Employee	260	Non- Exempt
IT9	IT9	Architect Data	226	Exempt
IT10	IT10	Architect Network	226	Exempt
NIS7	NIS7	Assistant Accountant	260	Non- Exempt
NIS7	NIS7	Assistant Accounts Payable	260	Non- Exempt
IT6	IT6	Assistant Business Systems Support	226	Exempt
PD7	PD7	Assistant Chief of Police	226	Exempt
IS2	IS2	Assistant Child Care	209, 260	Non- Exempt
NIS8	NIS8	Assistant Communications Marketing	260	Non- Exempt
NIS9	NIS9	Assistant Communications Marketing Sr	260	Non- Exempt
AP1	PRF I	Assistant Coordinator Public Relations and Partnership	226	Exempt
NIS6	NIS6	Assistant Data Management	260	Non- Exempt
NIS4	NIS4	Assistant Data Processing	260	Non- Exempt
NIS4	NIS4	Assistant Data Processing PEIMS	260	Non- Exempt
AP8	ADM 4	Assistant Director Accounting	226	Exempt
AP8	ADM 4	Assistant Director Athletics	226	Exempt
AP8	ADM 4	Assistant Director BD Controls	226	Exempt
AP8	ADM 4	Assistant Director Benefits and Leave	226	Exempt
AP8	ADM 4	Assistant Director Business Systems	226	Exempt

AP8	ADM 4	Assistant Director Communications	226	Exempt
AP8	ADM 4	Assistant Director Community Engagement	226	Exempt
AP8	ADM 4	Assistant Director Compensation	226	Exempt
AP8	ADM 4	Assistant Director Compliance and Data	226	Exempt
AP8	ADM 4	Assistant Director Construction Management BD	226	Exempt
AP8	ADM 4	Assistant Director Digital Governance and Policy Integration BD	226	Exempt
AP8	ADM 4	Assistant Director Discipline Standards and Accountability	226	Exempt
AP8	ADM 4	Assistant Director District Wide After-School Child Care Program	226	Exempt
AP8	ADM 4	Assistant Director Employee Effectiveness	226	Exempt
AP8	ADM 4	Assistant Director Employee Engagement and Wellness	226	Exempt
AP8	ADM 4	Assistant Director Enterprise Development	226	Exempt

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AP8	ADM 4	Assistant Director Fine Arts	226	Exempt
AP8	ADM 4	Assistant Director Food Service Finance	226	Exempt
AP8	ADM 4	Assistant Director Health Services	226	Exempt
AP8	ADM 4	Assistant Director Partnerships and Strategic Recruitment	226	Exempt
AP8	ADM 4	Assistant Director Payroll	226	Exempt
AP8	ADM 4	Assistant Director Physical Ed and Coordinated School Health	226	Exempt
AP8	ADM 4	Assistant Director Planning BD	226	Exempt
AP8	ADM 4	Assistant Director Professional Standards	226	Exempt
AP8	ADM 4	Assistant Director Project Management BD	226	Exempt
AP8	ADM 4	Assistant Director Recruitment and Staffing	226	Exempt
AP8	ADM 4	Assistant Director Talent Development	226	Exempt
AP8	ADM 4	Assistant Director Talent Information Systems	226	Exempt
AUX10	AUX10	Assistant Foreman Shop	260+	Non- Exempt
NIS4	NIS4	Assistant Health Room	209	Non- Exempt
NIS7	NIS7	Assistant Learning Management	260	Non- Exempt
IS8	IS8	Assistant Library	209	Non- Exempt
NIS7	NIS7	Assistant Management Principal	260	Non- Exempt
AP5	ADM 1	Assistant Principal ES	207	Exempt
AP5	ADM 1	Assistant Principal ES Bilingual	207	Exempt
AP7	ADM 2	Assistant Principal HS	215, 226	Exempt

AP6	ADM 2	Assistant Principal MS	215	Exempt
AP7	ADM 2	Assistant Principal Special Support Campus	215	Exempt
NIS5	NIS5	Assistant Procurement	260	Non- Exempt
IT6	IT6	Assistant Student Systems Support	226	Exempt
AP14	ADM 11	Assistant Superintendent Elementary Academics	226	Exempt
AP14	ADM 11	Assistant Superintendent Elementary Schools	226	Exempt
AP14	ADM 11	Assistant Superintendent Financial Services	226	Exempt
AP14	ADM 11	Assistant Superintendent Operations	226	Exempt
AP14	ADM 11	Assistant Superintendent Secondary Academics	226	Exempt
AP14	ADM 11	Assistant Superintendent Secondary Schools	226	Exempt
AP14	ADM 11	Assistant Superintendent Special Education Programs	226	Exempt

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AP14	ADM 11	Assistant Superintendent Student Support Services	226	Exempt
AP14	ADM 11	Assistant Superintendent Technology	226	Exempt
AUX12	AUX12	Assistant Supervisor Bus Operations	260+	Non- Exempt
AUX12	AUX12	Assistant Supervisor HQ Facility Maintenance	260+	Non- Exempt
IS3	IS3	Assistant Teacher Resident	209	Non- Exempt
IS7	IS7	Assistant Therapeutic	209	Non- Exempt
AP1	PRF I	Associate Creative Learning Initiative GF	226	Exempt
AP8	ADM 4	Associate Director Accounts Payable Services	226	Exempt
AP8	ADM 4	Associate Director Transportation	226	Exempt
AP1	PRF I	Associate Economic Opportunity Office BD	226	Exempt
AP1	PRF I	Associate Facility Use Project	226	Exempt
AP1	PRF I	Associate Forward Restorative Practices	226	Exempt
AP1	PRF I	Associate Full Service Community Schools GF	226	Exempt
AP1	PRF I	Associate Funding Control Student Support Services GF	226	Exempt
AP13	ADM 9	Associate General Counsel BD (and Local)	226	Exempt
AP7	ADM 3	Associate Ombudsperson for Special Ed	226	Exempt
AP9	ADM 5	Associate Principal	226	Exempt
AP1	PRF I	Associate Recruitment	226	Exempt
AP1	PRF I	Associate Regional Parent Support GF	226	Exempt
AP1	PRF I	Associate Restorative Practice GF	187	Exempt

AP4P	PRF 4	Athletic Trainer	202	Exempt
RS1	PRF 6	Audiologist GF	210	Exempt
IS4	IS4	Braillist	224	Non- Exempt
BD	BD	Bus Driver	183, 208	Non- Exempt
NIS1	NIS1	Campus Safety Monitor	209	Non- Exempt
AUX9	AUX9	Carpenter	260+	Non- Exempt
AP3P	PRF 3	Chef Executive	226	Exempt
AP16	ADM 12	Chief of Police	226	Exempt
AP16	ADM 12	Chief of Staff	226	Exempt
AP16	ADM 12	Chief Officer Communications and Community Engagement	226	Exempt
AP16	ADM 12	Chief Officer Finance	226	Exempt

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AP16	ADM 12	Chief Officer Governmental Relations and Board Services	226	Exempt
AP16	ADM 12	Chief Officer Office of Organizational Transformation	226	Exempt
AP16	ADM 12	Chief Officer Operations	226	Exempt
AP16	ADM 12	Chief Officer Talent Strategy	226	Exempt
AP16	ADM 12	Chief Officer Technology	226	Exempt
NIS1	NIS1	Clerk BD (and Local)	218, 260	Non- Exempt
IS2	IS2	Clerk Library	218	Non- Exempt
NIS5	NIS5	Clerk LPAC Multilingual Ed	260	Non- Exempt
NIS4	NIS4	Clerk Special Ed Management Services (SEMS)	260	Non- Exempt
NIS5	NIS5	Clerk Technical	260	Non- Exempt
IC1	PRF 3	Coach ES Instructional Bilingual GF (and local)	197	Exempt
IC1	PRF 3	Coach ES Instructional GF (and local)	197	Exempt
IS8	IS8	Coach Graduation GF	209, 231	Non- Exempt
AP4A	PRF 4	Coach Graduation Readiness GF	197	Exempt
IC1	PRF 3	Coach HS Instructional GF	197	Exempt
AP4A	PRF 4	Coach Instructional Creative Learning	226	Exempt
IC1	PRF 3	Coach Instructional Montessori GF	197	Exempt
AP2	PRF 2	Coach Maker Technology	209	Exempt
IC1	PRF 3	Coach MS Instructional GF	197	Exempt
AP5	ADM 1	Coordinator 504	226	Exempt

AP5	ADM 1	Coordinator Academics Elementary	226	Exempt
AP5	ADM 1	Coordinator Academics Secondary	226	Exempt
AP5	ADM 1	Coordinator Accounting Student Support Services	226	Exempt
AP5	ADM 1	Coordinator Adult Ed and Literacy Program GF	226	Exempt
AP5	ADM 1	Coordinator Advanced Academics	226	Exempt
AP6	ADM 2	Coordinator Alternative Center Rosedale	226	Exempt
AP5	ADM 1	Coordinator Applied Learning Skills GF	226	Exempt
AP5	ADM 2	Coordinator Area Athletic	210, 226	Exempt
AP5	ADM 1	Coordinator Assessment	226	Exempt
AP5	ADM 1	Coordinator Autism GF	226	Exempt
AP5	ADM 1	Coordinator Behavior Support GF (and Local)	226	Exempt

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AP5	ADM 1	Coordinator Budget BD (and Local)	226	Exempt
AUX7	AUX7	Coordinator Bus Driver	260+	Non- Exempt
AP5	ADM 2	Coordinator Campus Athletic	187, 212	Exempt
AP5	ADM 1	Coordinator Campus District and Accountability	226	Exempt
AP5	ADM 1	Coordinator Campus Support	226	Exempt
AP5	ADM 1	Coordinator Campus Testing and Assessment	210	Exempt
AP5	ADM 1	Coordinator Child Development Centers	226	Exempt
NIS6	NIS6	Coordinator Clerical Staff	260	Non- Exempt
AP5	ADM 1	Coordinator Closeout Construction Projects BD	226	Exempt
AP5	ADM 1	Coordinator Communications Planning and Logistics	226	Exempt
AP1	PRF 1	Coordinator Community Engagement	226	Exempt
AP2	PRF 2	Coordinator Community Engagement Sr	226	Exempt
AP5	ADM 1	Coordinator Community Relations	226	Exempt
AP5	ADM 1	Coordinator Compensation	226	Exempt
AP5	ADM 1	Coordinator Compliance Multilingual	210	Exempt
AP5	ADM 1	Coordinator Compliance Special Ed GF	226	Exempt
AP5	ADM 1	Coordinator Construction Management BD	226	Exempt
AP5	ADM 1	Coordinator Contract Management Construction BD	226	Exempt
AP5	ADM 1	Coordinator Creative Learning Initiative	226	Exempt
AP4P	PRF 4	Coordinator Crisis Response GF	226	Exempt

AP5	ADM 1	Coordinator Curriculum Career and Technical Ed	226	Exempt
AP5	ADM 1	Coordinator Data Governance BD	226	Exempt
AP5	ADM 1	Coordinator District AVID	226	Exempt
AP5	ADM 1	Coordinator District Projects and Support GF	226	Exempt
AP5	ADM 1	Coordinator District Wide Engagement	226	Exempt
AP5	ADM 1	Coordinator Donor and Partner Relations GF	226	Exempt
AP5	ADM 1	Coordinator Dyslexia GF (and Local)	226	Exempt
AP5	ADM 1	Coordinator Early College Programs	226	Exempt
AP5	ADM 1	Coordinator Economic Opportunity Office BD	226	Exempt
AP5	ADM 1	Coordinator ECSE and Early Learning GF	226	Exempt
AP5	ADM 1	Coordinator Elementary Counseling	226	Exempt

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AP5	ADM 1	Coordinator Employee Effectiveness	226	Exempt
AP5	ADM 1	Coordinator Employee Experience	226	Exempt
AP5	ADM 1	Coordinator Enrollment Services	226	Exempt
AP5	ADM 1	Coordinator ES Multilingual Ed	226	Exempt
AP5	ADM 1	Coordinator Families as Partners GF	226	Exempt
AP5	ADM 1	Coordinator Family Engagement GF	226	Exempt
AP5	ADM 1	Coordinator Finance Systems	226	Exempt
AP5	ADM 1	Coordinator Fine Arts	226	Exempt
AP5	ADM 1	Coordinator Food Service Purchasing	226	Exempt
AP5	ADM 1	Coordinator Gear Up GF	226	Exempt
AP5	ADM 1	Coordinator Governmental Relations and Board Services Program Eval	226	Exempt
AP5	ADM 1	Coordinator Grant Compliance and Stewardship	226	Exempt
AP4A	PRF 4	Coordinator Grant Project GF	226	Exempt
AP5	ADM 1	Coordinator Grants Management	226	Exempt
AP5	ADM 1	Coordinator Health Logistics	226	Exempt
AP5	ADM 1	Coordinator Homebound	226	Exempt
AP5	ADM 1	Coordinator Instructional Music	226	Exempt
AP5	ADM 1	Coordinator International Welcome Center GF	226	Exempt
AP4A	PRF 4	Coordinator Language Support	226	Exempt
AP5	ADM 1	Coordinator Leadership Development and Support	226	Exempt

AP5	ADM 1	Coordinator Library Media Services	226	Exempt
AP4A	PRF 4	Coordinator Library Technology	226	Exempt
IT7	IT7	Coordinator LMS and Testing Import	226	Exempt
AP5	ADM 1	Coordinator Marketing and Branding	226	Exempt
AP5	ADM 1	Coordinator Mental Health and Crisis Management GF	226	Exempt
AP5	ADM 1	Coordinator Multi-Tiered Systems Support (MTSS) Academics	226	Exempt
AP5	ADM 1	Coordinator Multi-Tiered Systems Support (MTSS) GF	226	Exempt
AP5	ADM 1	Coordinator Nurse	226	Exempt
AP5	ADM 1	Coordinator Operations	226	Exempt
AP5	ADM 1	Coordinator Operations Innovation & Development	226	Exempt
AP5	ADM 1	Coordinator Organizational Transformation	226	Exempt

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AP4A	PRF 4	Coordinator PEIMS	226	Exempt
AP5	ADM 1	Coordinator Performing Arts Center	226	Exempt
AP5	ADM 1	Coordinator PreK	226	Exempt
AP5	ADM 1	Coordinator Procurement Services BD (and Local)	226	Exempt
AP5	ADM 1	Coordinator Procurement Systems	226	Exempt
AP5	ADM 1	Coordinator Professional Learning Design GF (and local)	226	Exempt
AP5	ADM 1	Coordinator Professional Learning Partnership and Strategic Recruitment	226	Exempt
AP5	ADM 1	Coordinator Professional Standards	226	Exempt
AP4A	PRF 4	Coordinator Project	226	Exempt
AP5	ADM 1	Coordinator Project Lead Integrated Systems GF	226	Exempt
AP5	ADM 1	Coordinator Project Management Construction	226	Exempt
AP5	ADM 1	Coordinator Project Management Information Systems BD	226	Exempt
AP5	ADM 1	Coordinator Public Health GF	226	Exempt
AP5	ADM 1	Coordinator Recruitment	226	Exempt
AP5	ADM 1	Coordinator Registrar	226	Exempt
AP5	ADM 1	Coordinator Research Insight and Analytics GF	226	Exempt
AP5	ADM 1	Coordinator Restorative Practice GF	226	Exempt
AP5	ADM 1	Coordinator Safe and Supportive School Program	226	Exempt
AP5	ADM 1	Coordinator SEC Multilingual Ed	226	Exempt
AP5	ADM 1	Coordinator Secondary Counseling	226	Exempt

NIS8	NIS8	Coordinator Site	260	Non- Exempt
AP5	ADM 1	Coordinator Social and Emotional Wellness Strategic GF	226	Exempt
AP5	ADM 1	Coordinator Speech Language Services	226	Exempt
AP5	ADM 1	Coordinator Staffing	226	Exempt
AP5	ADM 1	Coordinator Staffing and Support Food Service	226	Exempt
AP5	ADM 1	Coordinator State and Federal	226	Exempt
AP5	ADM 1	Coordinator Student Agency and Engagement GF	226	Exempt
AP5	ADM 1	Coordinator Student Support Services	226	Exempt
AP5	ADM 1	Coordinator Student Support Services Operations	226	Exempt
AP5	ADM 1	Coordinator Sustainability BD	226	Exempt
AP5	ADM 1	Coordinator Talent Development GF (and Local)	226	Exempt

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AP5	ADM 1	Coordinator Talent Information Systems	226	Exempt
AP5	ADM 1	Coordinator Talent Strategy Communications	226	Exempt
AP5	ADM 1	Coordinator Third Base Program	226	Exempt
AP5	ADM 1	Coordinator Transition Services GF	226	Exempt
NIS8	NIS8	Coordinator Transportation Planning and Scheduling	260	Non- Exempt
AP5	ADM 1	Coordinator Trust Based Relational Intervention and Brain Develop	226	Exempt
AP5	ADM 1	Coordinator Volunteer	226	Exempt
AP5	ADM 1	Coordinator World Languages	226	Exempt
C1	PRF 5	Counselor ES	187	Exempt
C1	PRF 5	Counselor ES Bilingual	187	Exempt
C1	PRF 5	Counselor HS	207, 210	Exempt
C1	PRF 5	Counselor HS Bilingual	207	Exempt
C1	PRF 5	Counselor MS	197	Exempt
C1	PRF 5	Counselor MS Bilingual	197	Exempt
C1	PRF 5	Counselor Refugee School GF	210	Exempt
C1	PRF 5	Counselor Wellness	187, 197, 207, 210	Exempt
AUX3	AUX3	Custodial Crew Lead	260+	Non- Exempt
AUX3	AUX3	Custodial Crew Lead Evening	260+	Non- Exempt
AUX1	AUX1	Custodian	260+	Non- Exempt
AUX1	AUX1	Custodian Evening	260+	Non- Exempt

AUX4	AUX4	Custodian Head I	260+	Non- Exempt
AUX4	AUX4	Custodian Head I Evening	260+	Non- Exempt
AUX5	AUX5	Custodian Head II	260+	Non- Exempt
AUX5	AUX5	Custodian Head II Evening	260+	Non- Exempt
AUX6	AUX6	Custodian Head III	260+	Non- Exempt
AP14	ADM 11	Deputy General Counsel	226	Exempt
AP16B	ADM 12	Deputy Superintendent Teaching Learning and Leading	226	Exempt
IT8	IT8	Designer and Trainer Enterprise Application Systems	226	Exempt
AP2	PRF 2	Dietitian	226	Exempt
AP11	ADM 7	Director Advanced Academics	226	Exempt
AP11	ADM 7	Director Bond Finance BD	226	Exempt

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AP11	ADM 7	Director Budget and Planning	226	Exempt
AP11	ADM 7	Director Business Operations and Administrative Services	226	Exempt
AP11	ADM 7	Director Business Systems	226	Exempt
AP11	ADM 7	Director Campus and District Accountability	226	Exempt
AP11	ADM 7	Director Campus Support Programming and Implementation	226	Exempt
AP11	ADM 7	Director Career and Technical Ed	226	Exempt
AP11	ADM 7	Director Compliance and Operations	226	Exempt
AP11	ADM 7	Director Comprehensive Counseling	226	Exempt
AP11	ADM 7	Director Construction Management BD	226	Exempt
AP11	ADM 7	Director Contracts and Procurement	226	Exempt
AP11	ADM 7	Director Custodial Operations	226	Exempt
AP11	ADM 7	Director Cyber Security BD	226	Exempt
AP11	ADM 7	Director Data Analytics and Reporting	226	Exempt
AP11	ADM 7	Director Data Governance	226	Exempt
AP11	ADM 7	Director District Wide After School Child Care Prog	226	Exempt
AP11	ADM 7	Director Early Learning	226	Exempt
AP11	ADM 7	Director Economic Opportunity Office BD	226	Exempt
AP11	ADM 7	Director Elementary Counseling	226	Exempt
AP11	ADM 7	Director Elementary Humanities	226	Exempt
AP11	ADM 7	Director Elementary Schools	226	Exempt

AP11	ADM 7	Director Elementary Science Technology Engineering & Math (STEM)	226	Exempt
AP11	ADM 7	Director Emergency Management BD	226	Exempt
AP11	ADM 7	Director Employee Experience	226	Exempt
AP11	ADM 7	Director Enrollment and Attendance Services	226	Exempt
AP11	ADM 7	Director Enterprise Applications	226	Exempt
AP11	ADM 7	Director Enterprise Architecture	226	Exempt
AP11	ADM 7	Director ES Multilingual Ed	226	Exempt
AP11	ADM 7	Director Evaluations Special Ed	226	Exempt
AP11	ADM 7	Director Facility Maintenance	226	Exempt
AP11	ADM 7	Director Finance Payroll	226	Exempt
AP11	ADM 7	Director Financial Services	226	Exempt

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AP11	ADM 7	Director Food Service Operations	226	Exempt
AP11	ADM 7	Director Instructional Delivery, Inclusion and Related Services	226	Exempt
AP11	ADM 7	Director Intergovernmental Relations and Policy Oversight	226	Exempt
AP11	ADM 7	Director Mental Health & Crisis Management	226	Exempt
AP6	ADM 2	Director MS Comprehensive Program	226	Exempt
AP6	ADM 2	Director MS Magnet Program	226	Exempt
AP11	ADM 7	Director Multi Tiered Systems of Support	226	Exempt
AP11	ADM 7	Director Network Support Systems	226	Exempt
AP11	ADM 7	Director Operations BD	226	Exempt
AP11	ADM 7	Director Organizational Transformation	226	Exempt
AP11	ADM 7	Director PEIMS & Data Quality	226	Exempt
AP11	ADM 7	Director Planning Services BD	226	Exempt
AP11	ADM 7	Director Procurement Services BD	226	Exempt
AP11	ADM 7	Director Project Controls BD	226	Exempt
AP11	ADM 7	Director Project Management BD	226	Exempt
AP11	ADM 7	Director Real Estate and Asset Management BD	226	Exempt
AP11	ADM 7	Director Research, Insight & Analytics	226	Exempt
AP11	ADM 7	Director Resource Development	226	Exempt
AP11	ADM 7	Director SEC Multilingual Ed	226	Exempt
AP11	ADM 7	Director Secondary Counseling	226	Exempt

AP11	ADM 7	Director Secondary Humanities	226	Exempt
AP11	ADM 7	Director Secondary Operations	226	Exempt
AP11	ADM 7	Director Section 504 Dyslexia & Transition Services	226	Exempt
AP11	ADM 7	Director SEL Cultural Proficiency and Inclusiveness	226	Exempt
AP11	ADM 7	Director State/Federal Compliance and Accountability	226	Exempt
AP11	ADM 7	Director STEM	226	Exempt
AP11	ADM 7	Director Strategic Integration	226	Exempt
AP11	ADM 7	Director Student Attendance	226	Exempt
AP11	ADM 7	Director Student Data Services	226	Exempt
AP11	ADM 7	Director Student Recruitment and Enrollment	226	Exempt
AP11	ADM 7	Director Student Support Operations	226	Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AP11	ADM 7	Director Sustainability BD	226	Exempt
AP11	ADM 7	Director Systemwide Testing	226	Exempt
AP11	ADM 7	Director Talent Development	226	Exempt
AP11	ADM 7	Director Talent Information Systems	226	Exempt
AP11	ADM 7	Director Talent Strategy	226	Exempt
AP11	ADM 7	Director Teaching, Leading, and Learning	226	Exempt
AP11	ADM 7	Director Technology Integration	226	Exempt
AP11	ADM 7	Director Technology Support Services	226	Exempt
AP11	ADM 7	Director Treasury	226	Exempt
AP11	ADM 7	Director Warehouse Operations	226	Exempt
AP11	ADM 7	Director Research Insight and Analytics	226	Exempt
AUX9	AUX9	Dispatcher School Bus	260+	Non- Exempt
RS2	PRF 6	Educational Diagnostician Bilingual GF (and Local)	197, 207	Exempt
RS2	PRF 6	Educational Diagnostician GF (and Local)	197, 207	Exempt
AUX11	AUX11	Electrician	260+	Non- Exempt
AP1	PRF I	Engineer Broadcast	226	Exempt
IT8	IT8	Engineer Desktop Sr	226	Exempt
IT8	IT8	Engineer Identity Management	226	Exempt
IT8	IT8	Engineer Infrastructure BD	226	Exempt
NIS10	NIS10	Executive Assistant Board of Trustees	226	Exempt

NIS6	NIS6	Executive Assistant I BD (and Local)	260	Non- Exempt
NIS7	NIS7	Executive Assistant II	260	Non- Exempt
NIS8	NIS8	Executive Assistant III	260	Non- Exempt
NIS10	NIS10	Executive Assistant Superintendent	226	Exempt
AP13	ADM 9	Executive Director Accountability and Assessment	226	Exempt
AP13	ADM 9	Executive Director Asset Management and Planning	226	Exempt
AP13	ADM 9	Executive Director Athletics	226	Exempt
AP13	ADM 9	Executive Director Communications and Community Engagement	226	Exempt
AP13	ADM 9	Executive Director Compensation and Benefits	226	Exempt
AP13	ADM 9	Executive Director Construction Management BD	226	Exempt
AP13	ADM 9	Executive Director Contracts and Procurement Services BD	226	Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AP13	ADM 9	Executive Director Crisis, Mental Health and Elementary Counseling	226	Exempt
AP13	ADM 9	Executive Director Economic Opportunity Office BD	226	Exempt
AP13	ADM 9	Executive Director Enterprise Systems	226	Exempt
AP13B	ADM 10	Executive Director ES School Leadership Campus Support Senior	226	Exempt
AP13	ADM 9	Executive Director Facilities Maintenance	226	Exempt
AP13	ADM 9	Executive Director Financial Budget and Planning	226	Exempt
AP13	ADM 9	Executive Director Financial Services	226	Exempt
AP13	ADM 9	Executive Director Food Service and Warehouse Operations	226	Exempt
AP13	ADM 9	Executive Director Governmental Relations and Board Services	226	Exempt
AP13	ADM 9	Executive Director Health Services and Nursing	226	Exempt
AP13	ADM 9	Executive Director Implementation and Communications BD	226	Exempt
AP13	ADM 9	Executive Director Innovation and Development	226	Exempt
AP13	ADM 9	Executive Director Instructional Delivery and Inclusion	226	Exempt
AP13	ADM 9	Executive Director Operations Reporting Compliance and Evaluations	226	Exempt
AP13	ADM 9	Executive Director Performing Arts	226	Exempt
AP13	ADM 9	Executive Director PreK-12 Multilingual Ed	226	Exempt
AP13	ADM 9	Executive Director Professional Standards	226	Exempt
AP13	ADM 9	Executive Director Recruitment and Staffing	226	Exempt
AP13	ADM 9	Executive Director School Programs	226	Exempt
AP13B	ADM 10	Executive Director SEC School Leadership Campus Support Senior	226	Exempt

AP13	ADM 9	Executive Director Secondary Outcomes	226	Exempt
AP13	ADM 9	Executive Director Social Emotional Wellness and Systems of Support	226	Exempt
AP13	ADM 9	Executive Director Staffing and Information Systems	226	Exempt
AP13	ADM 9	Executive Director State Fed Compliance and Accountability	226	Exempt
AP13	ADM 9	Executive Director Student Enrollment and Attendance	226	Exempt
AP13	ADM 9	Executive Director Talent Development	226	Exempt
AP13	ADM 9	Executive Director Talent Engagement	226	Exempt
AP13	ADM 9	Executive Director Technology Operations	226	Exempt
AP13	ADM 9	Executive Director Transportation	226	Exempt
AP13	ADM 9	Executive Principal	226	Exempt
NIS6	NIS6	Facilitator Central Warehouse Inventory	260	Non- Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AP4A	PRF 4	Facilitator Integrated Systems GF (and Local)	226	Exempt
AP4A	PRF 4	Facilitator Integrated Systems Project Lead STOP GF	226	Exempt
NIS6	NIS6	Facilitator Library Technology	260	Non- Exempt
AP3A	PRF 3	Facilitator Project BD	226	Exempt
AP2	PRF 2	Facilitator Regional Parent Support GF	226	Exempt
AP3P	PRF 3	Facilitator School Improvement GF (and Local)	226	Exempt
IT6	IT6	Facilitator Technology Bond Project BD	226	Exempt
AP2	PRF 2	Facilitator Transition	197	Exempt
AUX8	AUX8	Finisher	260+	Non- Exempt
AUX11	AUX11	Foreman Building and Environmental Scientist	260+	Non- Exempt
AUX11	AUX11	Foreman Electronics	260+	Non- Exempt
AUX11	AUX11	Foreman Energy Conservation Control	260+	Non- Exempt
AUX11	AUX11	Foreman Energy Conservation Engagement	260+	Non- Exempt
IT3	IT3	Foreman Help Desk	260	Non- Exempt
AUX11	AUX11	Foreman Landscape	260+	Non- Exempt
AUX11	AUX11	Foreman Locksmith and Hardware Operations	260+	Non- Exempt
AUX11	AUX11	Foreman Paint	260+	Non- Exempt
AUX11	AUX11	Foreman Pest Control	260+	Non- Exempt
AUX11	AUX11	Foreman Remediation Building Materials BD	260+	Non- Exempt
AUX11	AUX11	Foreman Shop	260+	Non- Exempt

AUX11	AUX11	Foreman Vehicle Service	260+	Non- Exempt
AP5	ADM 1	Forester Urban GF	226	Exempt
AP15	ADM 12	General Counsel	226	Exempt
AUX7	AUX7	Grounds Crew Lead	260+	Non- Exempt
AUX2	AUX2	Groundskeeper	260+	Non- Exempt
NIS2	NIS2	Guidance Secretary	218	Non- Exempt
AUX14	AUX14	Inspector Construction Management	226	Exempt
RS1	PRF 4	Instructor Orientation and Mobility	187	Exempt
AP3P	PRF 3	Intern Licensed Specialist in School Psychology	197	Exempt
AP3P	PRF 3	Intern Specialist Social Services GF	187	Exempt
IS7	IS7	Interpreter Educational	209	Non- Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
IS6	IS6	Job Coach GF	260	Non- Exempt
NIS8	NIS8	Liaison Newcomer Family GF	260	Non- Exempt
NIS8	NIS8	Liaison Refugee Family GF	260	Non- Exempt
PPFT	PPFT	Teacher	187, 207, 208, 212, 226	Exempt
LIB	Librarian	Librarian Dept	220	Exempt
LIB	Librarian	Librarian ES	187	Exempt
LIB	Librarian	Librarian ES Bilingual	187	Exempt
LIB	Librarian	Librarian HS	187	Exempt
LIB	Librarian	Librarian HS 208	208	Exempt
LIB	Librarian	Librarian MS	187	Exempt
LIB	Librarian	Librarian MS Bilingual	187	Exempt
RS1	PRF 5	Licensed Mental Health Professional	197, 207	Exempt
RS2	PRF 6	Licensed Specialist in School Psychology	197, 207	Exempt
RS2	PRF 6	Licensed Specialist in School Psychology Bilingual	197, 207	Exempt
AUX8	AUX8	Mail Operator	260+	Non- Exempt
AP3P	PRF 3	Manager Agency Third Base Program	226	Exempt
AP2	PRF 2	Manager Child Care GF	187	Exempt
AUX14	AUX14	Manager Construction Project BD (also Local)	226	Exempt
AP4A	PRF 4	Manager Contracts and Billing	226	Exempt
AP3P	PRF 3	Manager Contracts Construction Management bd	226	Exempt

AP3A	PRF 3	Manager Data Integrity	226	Exempt
IT10	IT10	Manager Data Reporting	226	Exempt
AP4A	PRF 4	Manager Energy and Water	226	Exempt
AP4A	PRF 4	Manager Enrollment Support	226	Exempt
AUX14	AUX14	Manager Facilities Safety Systems BD	226	Exempt
AP2	PRF 2	Manager Facility Management Systems BD	226	Exempt
FS6	FS6	Manager Field Support Food Service	260	Non- Exempt
FS7	FS7	Manager Field Training Food Service	225	Non- Exempt
FS4	FS4	Manager Food Service	197	Non- Exempt
AP3P	PRF 3	Manager Furniture, Fixtures and Equipment (FFandE) BD	226	Exempt
AP2	PRF 2	Manager Head Start ERSEA & Budget Compliance GF	226	Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
FS3	FS3	Manager In Training Food Service	197	Non- Exempt
FS5	FS5	Manager Lead Food Service	197	Non- Exempt
IT10	IT10	Manager Network Operations	226	Exempt
AP3P	PRF 3	Manager Office Construction BD	226	Exempt
AUX13C	AUX13C	Manager Police Fleet	260	Non- Exempt
AP3A	PRF 3	Manager Project Controls BD	226	Exempt
AP7	ADM 3	Manager Project Sr BD	226	Exempt
FS6	FS6	Manager Sr Food Service	197	Non- Exempt
AP3P	PRF 3	Manager Sustainability Coordination BD	226	Exempt
IT10	IT10	Manager Technology Business Office	226	Exempt
IT10	IT10	Manager Technology Project BD	226	Exempt
IT10	IT10	Manager Technology Support GF	226	Exempt
AUX14	AUX14	Manager Trade Electrical BD	226	Exempt
AUX14	AUX14	Manager Trade Grounds BD	226	Exempt
AUX14	AUX14	Manager Trade HVAC BD	226	Exempt
AUX14	AUX14	Manager Trade Plumbing & Heating BD	226	Exempt
AUX14	AUX14	Manager Trade Structural BD	226	Exempt
AP1	PRF I	Manager TreX Program	226	Exempt
AUX9	AUX9	Mason	260+	Non- Exempt
AUX11	AUX11	Mechanic HVAC	260+	Non- Exempt

AUX9	AUX9	Mechanic Locksmith & Hardware Repair	260+	Non- Exempt
AUX8	AUX8	Mechanic Motor Vehicle II	260	Non- Exempt
AUX9	AUX9	Mechanic Motor Vehicle III	260+	Non- Exempt
AUX11	AUX11	Mechanic Refrigeration	260+	Non- Exempt
AUX9	AUX9	Mechanic Small Engine	260+	Non- Exempt
AUX8	AUX8	Millworker	260	Non- Exempt
AUX9	AUX9	Millworker Sr	260+	Non- Exempt
AUX1	AUX1	Monitor Bus	208	Non- Exempt
IS3	IS3	Monitor ISS	209	Non- Exempt
AP13	ADM 9	Ombudsperson	226	Exempt
AUX8	AUX8	Operator Backhoe	260+	Non- Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AUX10	AUX10	Operator Building Crew Lead	260+	Non- Exempt
AUX4	AUX4	Operator Building I	260+	Non- Exempt
AUX5	AUX5	Operator Building II	260+	Non- Exempt
AUX6	AUX6	Operator Building III	260+	Non- Exempt
AUX3	AUX3	Operator Grounds Equipment	260+	Non- Exempt
AUX8	AUX8	Operator Heavy Equipment	260+	Non- Exempt
AUX4	AUX4	Operator Visual Production	260+	Non- Exempt
AUX4	AUX4	Operator Visual Production Equipment	260+	Non- Exempt
AUX6	AUX6	Painter	260+	Non- Exempt
AP2	PRF 2	Paralegal Sr	226	Exempt
AP6	ADM 2	Partner Recruitment and Staffing	226	Exempt
AP6	ADM 2	Partner Recruitment and Staffing Substitute Services	226	Exempt
AUX11	AUX11	Plumber	260+	Non- Exempt
PD4	PD4	Police Corporal	260	Non- Exempt
PD4	PD4	Police Detective	260	Non- Exempt
PD1	PD1	Police Dispatcher	260	Non- Exempt
PD2	PD2	Police Dispatcher Lead	260	Non- Exempt
PD3	PD3	Police Dispatcher Supervisor	260	Non- Exempt
PD6	PD6	Police Lieutenant	226	Exempt
PD3	PD3	Police Motorcycle Officer	260	Non- Exempt

PD3	PD3	Police Officer	260	Non- Exempt
PD1	PD2	Police Officer Cadet	260	Non- Exempt
PD3	PD3	Police Officer Crisis Intervention Team GF (and local)	260	Non- Exempt
PD3	PD3	Police Officer Training Division	260	Non- Exempt
PD5	PD5	Police Sergeant	260	Non- Exempt
PD5	PD5	Police Training Sergeant	260	Non- Exempt
AP9	ADM 5	Principal ES	226	Exempt
AP12	ADM 8	Principal HS	226	Exempt
AP10	ADM 6	Principal Intermediate	226	Exempt
AP10	ADM 6	Principal MS	226	Exempt
AP11	ADM 7	Principal SSC	226	Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
IT8	IT8	Programmer Analyst Sr	226	Exempt
NIS7	NIS7	Registrar	260	Non- Exempt
NIS6	NIS6	Registrar SSC	260	Non- Exempt
AUX9	AUX9	Remediation Building Material Crew Lead BD	260+	Non- Exempt
NIS3	NIS3	Representative Customer Service	260	Non- Exempt
NIS3	NIS3	Representative Employee Experience Customer Service	260	Non- Exempt
AUX8	AUX8	Scheduler Base Transportation	260+	Non- Exempt
AP4P	PRF 4	School Nurse	197	Exempt
IT1	IT1	Specialist Field Technician	260	Non- Exempt
AP13	ADM 9	Special Assistant Superintendent	226	Exempt
AP4A	PRF 4	Specialist 504	197	Exempt
AP4A	PRF 4	Specialist Academic Coaching	226	Exempt
AP4A	PRF 4	Specialist Academic Support GF	226	Exempt
AUX12	AUX12	Specialist Access Control Lead	260+	Non- Exempt
NIS6	NIS6	Specialist Accounts Payable	260	Non- Exempt
NIS8	NIS8	Specialist Accounts Payable Sr.	260	Non- Exempt
AP2	PRF 2	Specialist Alternate Media	226	Exempt
RS1	PRF 4	Specialist Applied Learning Skills GF	197	Exempt
AP4A	PRF 4	Specialist Assessment	226	Exempt
RS1	PRF 4	Specialist Assistive Technology GF (and Local)	197	Exempt

NIS6	NIS6	Specialist Athletic District Concessions	260	Non- Exempt
NIS2	NIS2	Specialist Attendance	224, 260	Non- Exempt
RS1	PRF 5	Specialist Autism GF	226	Exempt
AP4A	PRF 4	Specialist AVID Program	226	Exempt
NIS8	NIS8	Specialist Badge Talent Strategy	260	Non- Exempt
RS1	PRF 5	Specialist Behavior Support GF	197	Exempt
AUX10	AUX10	Specialist Building and Environmental Scientist BD	260+	Non- Exempt
NIS7	NIS7	Specialist Business Support Food Service	260	Non- Exempt
AP1	PRF I	Specialist Care Support GF	226	Exempt
AP2	PRF 2	Specialist Career and Technical Education GF	226	Exempt
NIS8	NIS8	Specialist Certification Recruitment and Staffing	260	Non- Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
IS5	IS5	Specialist Child Care	209	Non- Exempt
AP1	PRF I	Specialist Child Study Systems and SEL Support GF	226	Exempt
AP4A	PRF 4	Specialist Coaching Early Literacy K-3	226	Exempt
AP1	PRF I	Specialist Communication	226	Exempt
AP4A	PRF 4	Specialist Communications and Engagement BD	226	Exempt
AP2	PRF 2	Specialist Communications Sr	226	Exempt
AUX10	AUX10	Specialist Custodial Services I	260+	Non- Exempt
AUX11	AUX11	Specialist Custodial Services II	260+	Non- Exempt
AP4A	PRF 4	Specialist Data Integration Special Ed	226	Exempt
NIS8	NIS8	Specialist Data Management	260	Non- Exempt
NIS8	NIS8	Specialist Data Management and Reporting	260	Non- Exempt
AP4A	PRF 4	Specialist District Library	226	Exempt
AP1	PRF I	Specialist Donor and Partner Relations	226	Exempt
AP4A	PRF 4	Specialist Dyslexia	197	Exempt
AP4P	PRF 4	Specialist Early Childhood Special Ed (ECSE) GF	226	Exempt
AP4A	PRF 4	Specialist Early Learning	212	Exempt
NIS8	NIS8	Specialist Emergency Management	260	Non- Exempt
NIS8	NIS8	Specialist Employee Effectiveness Appraisal Systems	260	Non- Exempt
AP1	PRF I	Specialist Enrollment Support	226	Exempt
AP4A	PRF 4	Specialist ES Curriculum	226	Exempt

NIS6	NIS6	Specialist Facility Use	260	Non- Exempt
AP1	PRF I	Specialist Family Engagement Communications GF	226	Exempt
IT2	IT2	Specialist Field Technician Sr	260	Non- Exempt
FS1	FS1	Specialist Food Service	195	Non- Exempt
NIS8	NIS8	Specialist Food Service Payroll Sr	260	Non- Exempt
NIS8	NIS8	Specialist Funding Control Fine Arts	260	Non- Exempt
NIS8	NIS8	Specialist Funding Control Multilingual GF	260	Non- Exempt
AP4A	PRF 4	Specialist Grant Cultural Proficiency	226	Exempt
AP3P	PRF 3	Specialist Grants Management	226	Exempt
AP1	PRF I	Specialist Graphic Design	226	Exempt
AP4A	PRF 4	Specialist Head Start Behavior and Disabilities GF	226	Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AP4A	PRF 4	Specialist Head Start Ed GF	226	Exempt
AP4A	PRF 4	Specialist Head Start Health and Social Services	226	Exempt
AP4A	PRF 4	Specialist Health Ed Curriculum	226	Exempt
IT3	IT3	Specialist Help Desk	260	Non- Exempt
IS5	IS5	Specialist Home Visit Support	233	Non- Exempt
IT7	IT7	Specialist Instructional Materials Integration	226	Exempt
NIS8	NIS8	Specialist Inventory Control	260	Non- Exempt
NIS9	NIS9	Specialist Lead Business Support and Eligibility Food Service	260	Non- Exempt
FS2	FS2	Specialist Lead Food Service	195	Non- Exempt
AP2	PRF 2	Specialist Library Media	187	Exempt
AP1	PRF I	Specialist Marketing	226	Exempt
AP1	PRF I	Specialist Media Relations	226	Exempt
AP2	PRF 2	Specialist Media Relations Sr	226	Exempt
RS1	PRF 5	Specialist Mental Health Deaf Hard Hearing	197	Exempt
RS1	PRF 5	Specialist Mental Health GF	197	Exempt
AP4A	PRF 4	Specialist Multilingual Ed GF	226	Exempt
AP1	PRF I	Specialist Multimedia Production	226	Exempt
IT6	IT6	Specialist Network	226	Exempt
AP4A	PRF 4	Specialist Online Curriculum Management	226	Exempt
AP4A	PRF 4	Specialist Organizational Transformation	226	Exempt

AP4A	PRF 4	Specialist Outdoor Learning	226	Exempt
AP4P	PRF 4	Specialist Outdoor Learning Design and Activation	226	Exempt
IS5	IS5	Specialist Parent Support	209	Non- Exempt
NIS8	NIS8	Specialist Parent Support Lead GF	260	Non- Exempt
NIS6	NIS6	Specialist Payroll	260	Non- Exempt
NIS8	NIS8	Specialist Payroll Sr	260	Non- Exempt
NIS8	NIS8	Specialist PCARD and Textbook	260	Non- Exempt
NIS8	NIS8	Specialist PCARD Billing	260	Non- Exempt
AP4A	PRF 4	Specialist Physical Ed and Health Curriculum	226	Exempt
AP4A	PRF 4	Specialist Physical Ed Curriculum GF	226	Exempt
AUX12	AUX12	Specialist Plumbing	260+	Non- Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
PD1	PD1	Specialist Police Services	260	Non- Exempt
IS5	IS5	Specialist PreK Partnership Parent Support	260	Non- Exempt
NIS8	NIS8	Specialist Procurement BD (and Local)	260	Non- Exempt
AP1	PRF I	Specialist Procurement Sr BD (and local)	226	Exempt
AP2	PRF 2	Specialist Professional	210	Exempt
AP4A	PRF 4	Specialist Professional Learning Multilingual GF	226	Exempt
NIS8	NIS8	Specialist Professional Standards	260	Non- Exempt
NIS9	NIS9	Specialist Professional Standards Sr	260	Non- Exempt
AP1	PRF I	Specialist Programming Third Base Program	226	Exempt
AP2	PRF 2	Specialist Project AVID Tutor GF	226	Exempt
AP3P	PRF 3	Specialist Project Gear Up GF	207	Exempt
NIS6	NIS6	Specialist Project Help Program GF	260	Non- Exempt
AP2	PRF 2	Specialist Project I GF (and local)	197	Exempt
AP2	PRF 2	Specialist Project II GF (and local)	187, 197, 207, 210, 220, 226	Exempt
AP3P	PRF 3	Specialist Project III ACE GF	226	Exempt
AP3P	PRF 3	Specialist Project III Early College Programs	220	Exempt
AP3P	PRF 3	Specialist Project III GF (and Local)	220, 226	Exempt
AP3P	PRF 3	Specialist Project III Prime Time GF	226	Exempt
AP1	PRF I	Specialist Project Scheduler BD	226	Exempt
AP4A	PRF 4	Specialist Reading Academy Literacy	226	Exempt

NIS9	NIS9	Specialist Recruitment and Staffing Sr	260	Non- Exempt
AP2	PRF 2	Specialist Refugee Academic Support GF	226	Exempt
AP2	PRF 2	Specialist Refugee Support Services GF		
NIS9	NIS9	Specialist Scheduling and IT Support Ld	260	Non- Exempt
AP1	PRF I	Specialist Security Systems	226	Exempt
AP4A	PRF 4	Specialist SEL Cultural Proficiency and Inclusiveness GF	226	Exempt
AP3P	PRF 3	Specialist Social Services GF (and local)	197, 210, 226	Exempt
AP3P	PRF 3	Specialist Social Services Project HELP GF	226	Exempt
AP1	PRF I	Specialist Staffing and Development Third Base	226	Exempt
NIS6	NIS6	Specialist Student Records	260	Non- Exempt
AP4A	PRF 4	Specialist Student Success	226	Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AUX12	AUX12	Specialist Surveillance Systems BD	260+	Non- Exempt
NIS8	NIS8	Specialist Talent Development	260	Non- Exempt
NIS8	NIS8	Specialist Talent Information Systems	260	Non- Exempt
NIS9	NIS9	Specialist Talent Information Systems Employee Sr	260	Non- Exempt
NIS8	NIS8	Specialist Talent Strategy	260	Non- Exempt
NIS8	NIS8	Specialist Talent Strategy Benefits and Leave	260	Non- Exempt
NIS8	NIS8	Specialist Talent Strategy Benefits and Leave Sr	260	Non- Exempt
NIS9	NIS9	Specialist Talent Strategy Benefits and Leave Sr	260	Non- Exempt
AP4A	PRF 4	Specialist Technology Design BD (and local)	226	Exempt
IT2	IT2	Specialist Technology Support GF (and Local)	209	Non- Exempt
RS1	PRF 4	Specialist Transition	220	Exempt
RS1	PRF 4	Specialist Transition Early Childhood Intervention GF	226	Exempt
NIS8	NIS8	Specialist Vendor Maintenance	260	Non- Exempt
AUX10	AUX10	Specialist Visual Production Business	260	Non- Exempt
AP2	PRF 2	Specialist Web Services BD (and local)	226	Exempt
AP4A	PRF 4	Specialist World Languages	226	Exempt
RS1	PRF 6	Speech Language Pathologist	187, 197, 210	Exempt
RS1	PRF 6	Speech Language Pathologist Bilingual	187, 197	Exempt
AUX8	AUX8	Storekeeper	260	Non- Exempt
IT8	IT8	Student Systems Support Lead	226	Exempt

AP17	ADM 13	Superintendent	226	Exempt
NIS9	NIS9	Supervisor Accounts Payable	260	Non- Exempt
NIS9	NIS9	Supervisor Bond Device Office BD	260	Non- Exempt
AUX13P	AUX13P	Supervisor Bus Operations	226	Exempt
AUX14	AUX14	Supervisor Custodial Operations	226	Exempt
IT7	IT7	Supervisor District Device Warranty BD	226	Exempt
IT8	IT8	Supervisor Help Desk	226	Exempt
IS7	IS7	Supervisor Licensed Site	209, 260	Non- Exempt
NIS9	NIS9	Supervisor Operations Clerical	260	Non- Exempt
AP1	PRF I	Supervisor Production	226	Exempt
AP1	PRF I	Supervisor Project HELP GF	226	Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AUX9	AUX9	Supervisor Property	260+	Non- Exempt
AUX14	AUX14	Supervisor Region	226	Exempt
AUX11	AUX11	Supervisor Safety	260	Non- Exempt
AUX8	AUX8	Supervisor SSC Contract Services	260	Non- Exempt
FS10	FS10	Supervisor Territory Food Service	200	Exempt
NIS9	NIS9	Supervisor Transfer	260	Non- Exempt
AUX13P	AUX13P	Supervisor Warehouse Operations	226	Exempt
IS3	IS3	Teacher Assistant ES Bilingual (and Local)	209	Non- Exempt
IS3	IS3	Teacher Assistant ES GF (and Local)	209	Non- Exempt
IS3	IS3	Teacher Assistant ES Literacy First Initiative	209	Non- Exempt
IS3	IS3	Teacher Assistant ES Montessori	209	Non- Exempt
IS3	IS3	Teacher Assistant ES Physical Ed GF (and Local)	209	Non- Exempt
IS3	IS3	Teacher Assistant ES PreK 3	209	Non- Exempt
IS3	IS3	Teacher Assistant ES PreK 3 Bilingual	209	Non- Exempt
IS3	IS3	Teacher Assistant ES PreK 4	209	Non- Exempt
IS3	IS3	Teacher Assistant ES PreK 4 Bilingual	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed Auditory Impairment	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed ECSE	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed ECSE Bilingual	209	Non- Exempt

IS4	IS4	Teacher Assistant ES Special Ed Intensive Support GF (and Local)	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed Life Skills	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed Life Skills Bilingual	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed One to One Bilingual	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed One to One GF (and Local)	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed Resource	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed Resource Bilingual	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed SCORES	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed SCORES Bilingual	209	Non- Exempt
IS4	IS4	Teacher Assistant ES Special Ed Social Behavior Skills	209	Non- Exempt
IS3	IS3	Teacher Assistant HQ	209	Non- Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
IS3	IS3	Teacher Assistant HS Delta	209	Non- Exempt
IS3	IS3	Teacher Assistant HS GF and Local)	209	Non- Exempt
IS4	IS4	Teacher Assistant HS Special Ed Intensive Support GF (and Local)	209	Non- Exempt
IS4	IS4	Teacher Assistant HS Special Ed Life Skills	209	Non- Exempt
IS4	IS4	Teacher Assistant HS Special Ed One to One	209	Non- Exempt
IS4	IS4	Teacher Assistant HS Special Ed Resource	209	Non- Exempt
IS4	IS4	Teacher Assistant HS Special Ed SCORES	209	Non- Exempt
IS4	IS4	Teacher Assistant HS Special Ed Social Behavioral Skills	209	Non- Exempt
IS3	IS3	Teacher Assistant MS GF	209	Non- Exempt
IS4	IS4	Teacher Assistant MS Special Ed	209	Non- Exempt
IS4	IS4	Teacher Assistant MS Special Ed Auditory Impairment	209	Non- Exempt
IS4	IS4	Teacher Assistant MS Special Ed Intensive Support GF (and Local)	209	Non- Exempt
IS4	IS4	Teacher Assistant MS Special Ed Life Skills GF (and Local)	209	Non- Exempt
IS4	IS4	Teacher Assistant MS Special Ed One to One	209	Non- Exempt
IS4	IS4	Teacher Assistant MS Special Ed Resource	209	Non- Exempt
IS4	IS4	Teacher Assistant MS Special Ed SCORES	209	Non- Exempt
IS4	IS4	Teacher Assistant MS Special Ed SCORES Bilingual	209	Non- Exempt
IS4	IS4	Teacher Assistant MS Special Ed Social Behavioral Skills	209	Non- Exempt
IS4	IS4	Teacher Assistant SSC Special Ed	209	Non- Exempt
IS4	IS4	Teacher Assistant SSC Special Ed Deaf Blind Intervener	209	Non- Exempt

IS4	IS4	Teacher Assistant SSC Special Ed Go Project	209	Non- Exempt
IS4	IS4	Teacher Assistant SSC Special Ed Intensive Support	209	Non- Exempt
IS4	IS4	Teacher Assistant SSC Special Ed Life Skills	209	Non- Exempt
IS4	IS4	Teacher Assistant SSC Special Ed One to One GF (and Local)	209	Non- Exempt
IS4	IS4	Teacher Assistant SSC Special Ed Resource	209	Non- Exempt
AP2	PRF 2	Teacher Mentor	187	Exempt
NIS8	NIS8	Technician Academic Materials	260	Non- Exempt
NIS6	NIS6	Technician Accounting BD and GF (and Local)	233, 260	Non- Exempt
AUX10	AUX10	Technician Air Conditioning Control	260+	Non- Exempt
NIS8	NIS8	Technician Computer Aided Drafting BD	260	Non- Exempt
AUX11	AUX11	Technician Electrician-Bench	260+	Non- Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
AUX9	AUX9	Technician Electronics	260+	Non- Exempt
AUX11	AUX11	Technician Facilities Fire Systems BD	260+	Non- Exempt
AUX12	AUX12	Technician Facilities Fire Systems Lead BD	260+	Non- Exempt
AUX10	AUX10	Technician Facility Condition Assessment	260+	Non- Exempt
IT2	IT2	Technician Help Desk	260	Non- Exempt
NIS3	NIS3	Technician Inventory	260	Non- Exempt
NIS5	NIS5	Technician Laboratory	218	Non- Exempt
AUX4	AUX4	Technician Laboratory Materials III	218	Non- Exempt
AUX10	AUX10	Technician Life Safety Electronics BD	260+	Non- Exempt
AUX11	AUX11	Technician Life Safety Electronics Sr BD	260+	Non- Exempt
AUX6	AUX6	Technician Pest Control	260+	Non- Exempt
AUX8	AUX8	Technician Playscape	260	Non- Exempt
AUX10	AUX10	Technician Remediation Building Material Lead BD	260+	Non- Exempt
NIS8	NIS8	Technician Student Enrollment	260	Non- Exempt
NIS7	NIS7	Technician Utility Conservation	260	Non- Exempt
RS1	PRF 6	Therapist Occupational GF (and Local)	187, 197	Exempt
RS1	PRF 6	Therapist Physical	187	Exempt
AP2	PRF 2	Translator/Interpreter GF (and local)	226, 207	Exempt
AP2	PRF 2	Translator/Interpreter Special Ed	226	Exempt
AUX2	AUX2	Truck Driver I Central Warehouse	260+	Non- Exempt

AUX2	AUX2	Truck Driver I Clifton Center	260+	Non- Exempt
AUX2	AUX2	Truck Driver I STEM	260+	Non- Exempt
AUX3	AUX3	Truck Driver II Central Warehouse	260+	Non- Exempt
AUX4	AUX4	Truck Driver III Central Warehouse	260+	Non- Exempt
AUX4	AUX4	Truck Driver III Clifton	209	Non- Exempt
AUX5	AUX5	Truck Driver IV Central Warehouse	260+	Non- Exempt
AUX5	AUX5	Truck Driver IV STEM	218	Non- Exempt
AUX6	AUX6	Truck Driver V Central Warehouse	260+	Non- Exempt
AUX7	AUX7	Truck Driver VI Central Warehouse	260+	Non- Exempt
IT6	IT5	Videographer Editor	226	Exempt
AUX8	AUX8	Welder	260+	Non- Exempt

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Current Pay Grade	New Pay Grade	Job Title	Duty Days	Status
IS3	IS3	Worker Child Care	209	Non- Exempt
AUX8	AUX8	Worker Remediation Building Material BD	260+	Non- Exempt