

# Austin Independent School District

## Rosedale

### 2024-2025 Performance Objectives

Accountability Rating: Not Rated



# Mission Statement

The mission of The Rosedale School is to meet its students' unique needs and provide a positive environment that prepares students to live, work and enjoy life in their community.

## Vision

We are Austin's home for inclusive learning: high expectations for all children high outcomes for every student.

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# Goals

## Goal 1: Student Well-Being & Achievement

### Performance Objective 1: Add

whole Child, Every Child to communication opportunities such as PTA meetings, newsletters, websites and family nights.

**Summative Evaluation:** Significant progress made toward meeting Objective

**Next Year's Recommendation:** Continue with the current plan but add Thrillshare to communicate.

**Performance Objective 2:** By MM/YYYY, XX% of teachers will integrate prerequisite skills into their lesson plans to support grade-level standards.

**Goal 2: Teacher & Employee Well-Being**

**Performance Objective 1:** For the campus to be staffed at 100% before Spring 2024. There were 18 open positions in July 2023

**Summative Evaluation:** Exceeded Objective

**Next Year's Recommendation:** Do an audit with AISD SPED Dept and HR about TA needs per classroom.

**Performance Objective 2:** (Social and Emotional School Climate) Increase positive responses on staff climate survey in the area of Belonging.

**Summative Evaluation:** Exceeded Objective

**Performance Objective 3:** Increase teacher staffing levels at Rosedale to XX% by MM/YYYY.

**Performance Objective 4:** Improve teacher retention rates at Rosedale by XX% by MM/YYYY.

**Goal 3:** Culture of Respect/Customer Service

**Performance Objective 1:** By the end of SY 23-24, the campus will move from Developing to Meets Expectations on the Culture of Respect section of the Campus Assessment Rubric

**Summative Evaluation:** Exceeded Objective

**Next Year's Recommendation:** Work on ways to improve staff and student experience during the Spring semester.

**Goal 4: Fiscal Stewardship and Prioritization**

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** By MM/YYYY, increase family engagement in school activities from X% to XX% by creating opportunities for families to connect with the school community.

**Performance Objective 2:** By MM/YYYY, increase communication between school and families from X% to XX% by utilizing multiple communication channels.