

Austin Independent School District
Cowan Elementary
2024-2025 Performance Objectives



Mission Statement

To nurture and inspire children to achieve their personal best everyday.

Vision

Cowan is an inclusive learning environment where children feel loved, supported, and are encouraged to be their best selves.

Value Statement

We believe that communication and involvement among school, parents, students, and community are essential to prepare students to be productive members of society.

We believe the learning community must set high expectations for students by providing engaging activities that develop higher order thinking skills.

We believe in developing life-long learners by establishing clear and high expectations based on current best practices for teaching and learning.

We believe Cowan elementary is a positive, supportive, and safe environment that develops healthy risk-taking, responsibility, and respect.

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 2 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in reading at the Meets Grade Level will increase from 53% to 60% by August 2025.

HB3 Goal

Performance Objective 2: Goal 3 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in math at the Meets Grade Level will increase from 48% to 55% by August 2025.

Performance Objective 3: Increase Cowan Elementary School's MAP Growth percentiles in reading with all grade levels achieving high growth (>55th%) rating in MAP Growth reading from the Fall 2024 assessment to the Spring 2025 assessment by June 1, 2025.

HB3 Goal

Performance Objective 4: Increase Cowan Elementary School's MAP Growth percentiles in reading with all grade levels (k-5) achieving high growth (>55th%) rating in MAP Growth math from the Fall 2024 assessment to the Spring 2025 assessment by June 1, 2025.

HB3 Goal

Goal 2: Teacher and Employee Well-Being

Goal 3: Culture of Respect/Customer Service

Goal 4: Fiscal Stewardship and Prioritization

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: Institute monthly Principal Coffees with themes to offer opportunities for families to ask questions, learn more about the school, and get to know one another.