

**Austin Independent School District**  
**McBee Elementary**  
**2024-2025 Performance Objectives**



# Mission Statement

To empower all students to become independent thinkers and community leaders through equitable, high-quality instruction

## Vision

A collaborative community where every student thrives through inclusivity, high expectations, and exceptional outcomes

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# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Goal 1 - 3rd Grade Literacy - The percentage of 3rd-grade students earning meets grade level or above on the STAAR Reading Assessment in English or Spanish will increase from 25% to 40% by August 2025.

### HB3 Goal

**Performance Objective 2:** Goal 2 - 3rd Grade Numeracy - The percentage of 3rd-grade students earning meets grade level or above on the STAAR Mathematics Assessment in English or Spanish will increase from 18% to 33% by August 2025.

### HB3 Goal

**Performance Objective 3:** Campus Average Daily Attendance (ADA) will increase to 95% as measured by the ADA report.

**Goal 2:** Teacher & Employee Well-Being

**Performance Objective 1:** By spring 2025, the favorable response to question, "I am able to successfully manage the stress of my job," will increase from 50% to 70% on the Upbeat survey.

**Goal 3:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** McBee will increase parent engagement through school events, principal chats and other initiatives to promote school partnerships.