

Austin Independent School District
Doss Elementary
2024-2025 Performance Objectives



DOSS
ELEMENTARY SCHOOL
AUSTIN Independent School District

Mission Statement

The mission of Leona Doss Elementary School is to provide inclusive, engaging, and authentic experiences and opportunities for all students in order for them to flourish academically, emotionally, and socially in a collaborative environment that honors our diverse learners.

Vision

Collaborating a kind, culturally diverse, child centered community in order to build a resilient child for success.

Value Statement

Every student counts; every moment matters.

Doss values diversity and inclusivity.

Doss Pledge:

I pledge to...

Own my actions

Work hard every day

Lead by example, and make

Safe and respectful choices.

I am a Doss Owl!

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in reading at the Meets Grade Level will increase from 40% to 55% by August 2026.

HB3 Goal

Performance Objective 2: Achievement at the "Meets" level for students identified as economically disadvantaged in 3rd grade Math will increase from 35% to 45% on the 2025 STAAR test compared to the 2024 results.

HB3 Goal

Performance Objective 3: Doss will implement AVID expectations with 100% fidelity as this is our 2nd year of implementation.

Goal 2: Culture of Respect / Customer Service

Performance Objective 1: Based on our spring 2024 Student Panorama Survey students sense of belonging and student-teacher relationships decreased by 4% from the previous year.

Goal 3: Teacher and Employee Well-Being

Goal 4: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: At Doss Elementary we are focused on building our adult mentor program.