

**Austin Independent School District**  
**Pillow Elementary**  
**2024-2025 Performance Objectives**



# Mission Statement

Pillow Elementary values diversity within our families and community, and together creates an equitable and high-quality learning environment, prepares every child for college, career and life, and nurtures the whole child, every day.

## Vision

Pillow Elementary is a community of learners that strives to develop caring, global citizens that engage in problem-solving and critical thinking to promote an intercultural understanding and respect of our world.

## Value Statement

Equity, Community, Respect

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# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Goal 2 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in reading at the Meets Grade Level will increase from 20% to 30% by August 2025.

### HB3 Goal

**Performance Objective 2:** Goal 3 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in math at the Meets Grade Level will increase from 7% to 20% by August 2025.

### HB3 Goal

**Goal 2:** Culture of Respect / Customer Service

**Performance Objective 1:** 75% of parents will select "not a problem at all" when answering "The school is not welcoming to parents" on the 23-24 school survey.

**Performance Objective 2:** 60% of students will select "completely belong" when answering "Overall, how much do you feel like you belong at your school" on the 23-24 school survey.

**Goal 3:** Teacher and Employee Well-Being

**Performance Objective 1:** 75% of teachers will respond to the Spring Upbeat survey saying they feel administrators, at their school, let them know when they are doing great work.

**Goal 4:** Fiscal Stewardship and Prioritization

**Performance Objective 1:** A priority will be placed on training for teachers and staff.

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.