

Austin Independent School District
Norman-Sims Elementary
2024-2025 Performance Objectives



Mission Statement

We prepare every student with the knowledge and skills to thrive in college, career, and life.

Vision

Norman-Sims will be a learning community that exemplifies a vibrant culture which values people, celebrates success, and nurtures best practices for teaching and learning to ensure ALL students are successful.

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 2 - Students demonstrating achievement on K-5 Reading MAP Growth assessment in reading at 41st< percentile will increase to 50% by May 2025.

HB3 Goal

Performance Objective 2: Goal 3 - Students demonstrating achievement on K-5 MAP Growth in math at the 41st< percentile will increase go 50% by May 2025.

HB3 Goal

Performance Objective 3: By Spring 2025, 70% of students will respond favorably to the perception of student physical and psychological safety at school.

Goal 2: Teacher & Employee Well-Being

Goal 3: Culture of Respect / Customer Service

Performance Objective 1: In the upcoming 2024-2025 school year, our campus is committed to deepening community engagement, forging strong connections between our school and the local community.

Goal 4: Fiscal Stewardship & Prioritization

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: Norman-Sims will expand opportunities for parent support on campus to strengthen the home-school connection.