

**Austin Independent School District**  
**Menchaca Elementary**  
**2024-2025 Performance Objectives**

# Table of Contents

- Goals ..... 3
  - Goal 1: Student Well-Being & Achievement ..... 3
  - Goal 2: Teacher & Employee Well-Being: ..... 4
  - Goal 3: Culture of Respect / Customer Service ..... 5
  - Goal 4: Fiscal Stewardship & Prioritization: ..... 6
  - Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. .... 7

# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Goal 1 - Students demonstrating achievement in Reading STAAR will be as follows:  
Overall: At least 80% of Students in grades 3, 4, and 5 will achieve Approaches or better on STAAR Reading

### HB3 Goal

**Performance Objective 2:** Students demonstrating achievement on Math STAAR will be as follows:  
70% or more of students in grades 3, 4, & 5 overall will score Approaches or better on STAAR Math

**Performance Objective 3:** Goal 3 Science: 70% or more of our students will achieve "approaches" or higher on the 5th grade Science STAAR test (2024-57% of students achieved "approaches" or higher).

**Performance Objective 4:** Special Education student performance in Math will improve to at least 50% of students

**Goal 2:** Teacher & Employee Well-Being:

**Performance Objective 1:** On Spring 2025 survey data, staff will report an increase in how connected they feel to other adults to above 60% (2024 - 41%), and in the area of positive attitudes of colleagues will increase to 50% or higher (2024-32%).

**Goal 3:** Culture of Respect / Customer Service

**Performance Objective 1:** School-wide expectations will be consistently enforced by teachers in this school, even for students who are not in their classes. On the Spring 2025 Upbeat survey, teachers will respond favorably (60% or greater). 2023-2024 data indicates 33% of staff responded favorably.

**Goal 4:** Fiscal Stewardship & Prioritization:

**Performance Objective 1:** Our student attendance rate will increase to at or above 95% (from 93.76% in 2023-2024).

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.