

**Austin Independent School District**  
**St Elmo Elementary**  
**2024-2025 Performance Objectives**



**ST. ELMO**  
**ELEMENTARY SCHOOL**  
**AUSTIN** Independent School District

# Mission Statement

St. Elmo Elementary strives to be a racially and culturally diverse community of learners dedicated to creating a warm and peaceful environment where each person is treated with positive regard and acceptance. Within this environment, students, staff, and families will be empowered and inspired to reach our full academic, social, and emotional potential.

## Vision

Learn, Belong, and Grow at St. Elmo

## Value Statement

Campus Core Beliefs:

WE BELIEVE THAT:

- \* Learning is a lifelong process.
- \* Everyone who touches the life of a child is a teacher.
- \* All children desire and can acquire knowledge.
- \* A caring and supportive school climate is essential for student success.
  - \* Parents, teachers, and students are accountable for learning
  - \* Together we can educate children to their greatest potential
- \* Diversity is our greatest educational asset and every student's identity enriches classrooms, schools, and the community.

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# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Goal 2 - All 3rd - 5th grade students on the state assessment in reading at the Meets Grade Level will increase from 30% to 45% by August 2026.

### HB3 Goal

**Performance Objective 2:** Goal 3 - All students on the 3rd - 5th grade state assessment in math at the Meets Grade Level will increase from 33% to 45% by August 2026.

### HB3 Goal

**Performance Objective 3:** All students on the 5th grade state assessment in science at the Meets Grade Level will increase from 14% to 35% by August 2026

**Performance Objective 4:** Students in grades K-2 will improve their met growth percentage on the EOY MapGrowth Reading Test from 51% to 60% (Kinder), 41% to 50% (1st), and 49% to 57% in 2nd grade.

## **Goal 2: Teacher & Employee Well-Being**

**Performance Objective 1:** Results on the "How often do you receive feedback on your work" question from the spring Panorama staff survey will improve from 79% favorable to 85% favorable as evidenced on the spring, 25 Panorama survey.

**Performance Objective 2:** Results on the "How relevant have your professional development activities been to your work" question from the spring Panorama staff survey will improve from 68% favorable to 75% favorable as evidenced on the spring, 25 Panorama survey.

**Performance Objective 3:** St. Elmo will send 4 teacher leaders to the AVID Summer Institute in Dallas, from June 16 - 18. This team will become the spine of the new AVID Team at St. Elmo and will be responsible for AVID related goal setting, implementation, and monitoring

**Goal 3:** Fiscal Stewardship and Prioritization

**Performance Objective 1:** The campus will maintain a grant funded Instructional Coach who is responsible for ensuring the implementation of high leverage instructional techniques aimed at improving students performance in math, reading, and science

**Performance Objective 2:** The campus will maintain a grant-funded Teacher Assistant who will work in conjunction with the Instructional Coach in order to provide timely academic intervention in both reading and math

**Goal 4:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** St. Elmo Elementary will have an attendance percentage of 95% and/or at or above the AISD average.