

Austin Independent School District
Oak Springs Elementary
2024-2025 Performance Objectives



OAK SPRINGS
ELEMENTARY SCHOOL
AUSTIN Independent School District

Mission Statement

At Oak Springs, we foster an optimistic, hard-working, and kind community of learners operating in continuous growth intellectually, emotionally, and physically.

Vision

At Oak Springs Elementary, everyone is a learner held to high expectations thriving through optimism, kindness, and hard work.

Value Statement

1. Optimism- We carry a light of hope that inspires individuals to do their best, draw the best out of others, and ensure daily successes.
2. Growth- We have growth mindsets and engage in continuous growth practices to improve and learn something new consistently.
3. Inclusion – All students are welcome in our classrooms and their uniqueness is celebrated.
4. Accountability- We are accountable for our actions, take ownership of learning outcomes, and aim to be our best every day.

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 Goal 2: Caregiver Engagement- The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. 5

Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 2 - Students identified as economically disadvantaged demonstrating achievement on 3rd-grade state assessment in reading at the Meets Grade Level will increase from 11% to 30% by August 2025.

HB3 Goal

Performance Objective 2: Goal 3 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in math at the Meets Grade Level will increase from 1% to 16% by August 2025.

Goal 2: Caregiver Engagement- The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: Oak Springs will increase parent engagement by hosting monthly caregiver events to promote school partnerships.