

# Austin Independent School District

## Lee Elementary

### 2024-2025 Performance Objectives



# Mission Statement

## Campus Mission

The teachers, staff and families of Russell Lee Elementary School work collaboratively to foster strong social-emotional learning in an arts rich, academically focused environment that results in exceptional educational opportunities for all students.

## Texas Public Education Mission

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family and that parental involvement in the school is essential for the maximum educational achievement of a child. (TEC Title 2, Ch 4, Sec.4.001)

## Austin Independent School District Mission

Austin ISD educates more than 80,000 students and embraces 129 diverse school communities in one of the fastest-growing metroplexes in the country. In partnership with our families and our community, AISD's mission is to provide a comprehensive educational experience that is high-quality, challenging and inspires all students to make a positive contribution to society.

# Core Beliefs

Roadrunners are Responsive, Reflective, and Ready to Learn.

# Table of Contents

Goals ..... 4

    Goal 1: Student Well-Being & Achievement ..... 4

    Goal 2: Teacher & Employee Well-Being ..... 5

    Goal 3: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. .... 6

# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Students identified as economically disadvantaged demonstrating achievement on 3rd grade state STAAR assessment in reading at the Meets Grade Level will increase from 42% to 70% by August 2026.

### HB3 Goal

**Performance Objective 2:** Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in math at the Meets Grade Level will increase from 42% to 70% by August 2026.

### HB3 Goal

**Performance Objective 3:** On the Austin ISD student survey, the percentage of students reporting a favorable response to the statement, "How positive or negative is the energy of the school?" will increase from 77% percent favorable to 85% favorable during the Spring 2025 student survey administration window.

**Goal 2:** Teacher & Employee Well-Being

**Performance Objective 1:** Staff reporting on the district panorama survey question, "Overall, how supportive has the school been of your professional growth?" percentage will rise favorably from 86% to 95% for the 2025 Spring survey administration.

**Goal 3:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** Increase participation at Principal Coffee Chats monthly in order to provide information to and receive input from our families and caregivers.