

**Austin Independent School District**  
**Harris Elementary**  
**2024-2025 Performance Objectives**



**HARRIS**  
ELEMENTARY SCHOOL  
AUSTIN Independent School District

# Mission Statement

Harris Elementary School's mission is to empower and honor a community of diverse learners through quality teaching and caring relationships, helping to accomplish academic, social, and personal goals.

La misión de Harris Elementary School es empoderar y honrar a una comunidad de estudiantes diversos a través de la enseñanza de calidad y las relaciones afectuosas, ayudando a lograr metas académicas, sociales y personales.

# Vision

Thomas G. Harris is a community which inspires the passion to learn, the courage to lead, and the commitment to serve.

La escuela de Thomas G. Harris es una comunidad que inspira la pasión por aprender, el coraje para liderar y el compromiso de servir.

# Value Statement

We are Thomas G. Harris We are Honest Achievers Respectful Responsible Inspirational Successful We are Thomas G. Harris Go  
BULLDOGS!

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# Goals

## Goal 1: Student Wellbeing & Achievement

**Performance Objective 1:** At least 35% of the students (grades 3, 4, and 5 combined) will score at the Meets performance level in Reading on the 2024 STAAR.

**HB3 Goal**

**Performance Objective 2:** At least 35% of the students (grades 3, 4, and 5 combined) will score at the Meets performance level in Math on the 2024 STAAR.

**HB3 Goal**

**Performance Objective 3:** At least 35% of the students in Grade 5 will score at the Meets performance level in Science on the 2024 STAAR.

**HB3 Goal**

## **Goal 2:** Teacher & Employee Well-Being

**Performance Objective 1:** Teacher responses on the Panorama Staff Climate Survey will improve from 56% favorable responses to 80% favorable responses on the question, "How often do you receive feedback on your teaching?" on the Spring 2024 administration of the Panorama Staff Climate Survey

**Goal 3:** Customer Service/Culture of Respect

**Performance Objective 1:** Students responses on the Panorama Staff Climate Survey will improve from 54% favorable responses to 70% favorable responses on the question, "How fair or unfair are the rules for the students at this school?" on the Spring 2024 administration of the Panorama Staff Climate Survey

**Goal 4: Fiscal Stewardship & Prioritization**

**Performance Objective 1:** Ensure that all (100%) title 1 budget funds have been spent by May 2024.

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** Increase attendance at the Principal coffee chat.