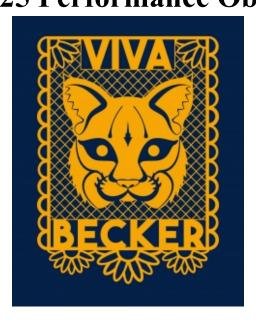
# Austin Independent School District Becker Elementary 2024-2025 Performance Objectives



### **Mission Statement**

Becker Elementary exists to create and engage students in a joyful, bilingual, and inclusive learning community.

# Vision

Becker Elementary is recognized as an outstanding school where students develop a passion for learning.

### Value Statement

- 1. All children can achieve their full potential when provided with a supportive environment, clear expectations, differentiated instruction and the right resources.
  - 2. Children are most successful when given the opportunity to develop all parts of themselves: social, emotional, physical, creative, and intellectual.
    - 3. Children develop curiosity and inspiration from varied and rich experiences inside and outside of the classroom.
      - 4. Every child can become bi-literate, a key to higher student achievement.
    - 5. A collaborative learning environment fosters success by supporting students to engage as leaders and participants.
    - 6. Professional development supports educators to learn cutting edge educational strategies that match the needs of the community.
    - 7. A successful school depends upon parents, faculty, staff and students working together to communicate openly and build community.
- 8. Students succeed in an environment that supports emotional well-being and a sense of safety. Behavior issues can and should be addressed as opportunities to develop and practice new skills.
  - 9. A positive school culture depends upon every person treating every other person with respect.

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## Goals

Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Goal 1 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in reading at the Meets Grade Level will increase from 18% to 75% by August 2025.

**HB3 Goal** 

**Performance Objective 2:** Goal 2 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in math at the Meets Grade Level will increase from 9% to 75% by August 2025.

**HB3** Goal

#### Goal 2: Teacher & Employee Well-Being

**Performance Objective 1:** Goal 3 - In response to the prompt "the principal at my school looks out for the wellbeing of teachers" on the Upbeat Teacher survey, positive responses will improve from 83% (Spring 2024) to 90% (Spring 2025).

Goal 3: Culture of Respect / Customer Service

**Goal 4:** Fiscal Stewardship & Prioritization

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** In partnership with the PTA, strengthen caregiver engagement of families identified as economically disadvantaged.