# Austin Independent School District Marshall Middle School 2024-2025 Performance Objectives

**Accountability Rating: Not Rated** 

# **Mission Statement**

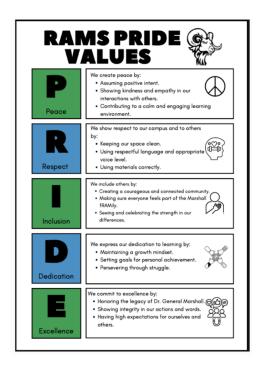
Mission: We build opportunity for every student through intentional and engaging learning every day

Motto: Every student, every day.

# Vision

Joy is the vision of General Marshall Middle School. Joy is centered and operationalized in belonging, engagement, and student outcomes.

### **Value Statement**



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### Goals

Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Professional learning communities will use teacher data analysis and student data analysis to meet our Domain 3 Growth targets stated in our priority problem statement.

**Performance Objective 2:** Build a campus culture and climate that supports student social emotional learning to lay a foundation as we add grade levels.

**Performance Objective 3:** 75% or more of students report that there is an adult who cares about them on campus.

Goal 2: Teacher & Employee Well-Being- We will recruit, support, and retain teachers.

**Performance Objective 1:** Staff response to survey question "The professional development organized by my school's leadership team helps me improve my teaching." increases from 58% to at least 70%.

**Performance Objective 2:** Staff response to survey question "Administrators at my school view teachers as experts" increases from 71% to 80%.

# Performance Objective 1: Staff will use the school PRIDE values to interact in meetings and reflect on these values at each meeting.

Goal 3: Culture of Respect/Customer Service

Goal 4: Fiscal Stewardship and Prioritization		

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.