

Austin Independent School District
Marshall Middle School
2024-2025 Performance Objectives

Accountability Rating: Not Rated

Mission Statement

Mission: We build opportunity for every student through intentional and engaging learning every day

Motto: Every student, every day.

Vision

Joy is the vision of General Marshall Middle School. Joy is centered and operationalized in belonging, engagement, and student outcomes.

Value Statement







RAMS PRIDE VALUES 	
P Peace	We create peace by: <ul style="list-style-type: none">Assuming positive intent.Showing kindness and empathy in our interactions with others.Contributing to a calm and engaging learning environment. 
R Respect	We show respect to our campus and to others by: <ul style="list-style-type: none">Keeping our space clean.Using respectful language and appropriate voice level.Using materials correctly. 
I Inclusion	We include others by: <ul style="list-style-type: none">Creating a courageous and connected community.Making sure everyone feels part of the Marshall RAMbly.Seeing and celebrating the strength in our differences. 
D Dedication	We express our dedication to learning by: <ul style="list-style-type: none">Maintaining a growth mindset.Setting goals for personal achievement.Persevering through struggle. 
E Excellence	We commit to excellence by: <ul style="list-style-type: none">Honoring the legacy of Dr. General Marshall.Showing integrity in our actions and words.Having high expectations for ourselves and others. 

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Professional learning communities will use teacher data analysis and student data analysis to meet our Domain 3 Growth targets stated in our priority problem statement.

Performance Objective 2: Build a campus culture and climate that supports student social emotional learning to lay a foundation as we add grade levels.

Performance Objective 3: 75% or more of students report that there is an adult who cares about them on campus.

Goal 2: Teacher & Employee Well-Being- We will recruit, support, and retain teachers.

Performance Objective 1: Staff response to survey question " The professional development organized by my school's leadership team helps me improve my teaching." increases from 58% to at least 70%.

Performance Objective 2: Staff response to survey question "Administrators at my school view teachers as experts" increases from 71% to 80%.

Goal 3: Culture of Respect/Customer Service

Performance Objective 1: Staff will use the school PRIDE values to interact in meetings and reflect on these values at each meeting.

Goal 4: Fiscal Stewardship and Prioritization

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.