

**Austin Independent School District**  
**Gorzycki Middle School**  
**2024-2025 Performance Objectives**



**GORZYCKI**  
**MIDDLE SCHOOL**  
AUSTIN Independent School District

# **Mission Statement**

To create a secure and collaborative climate where the Gorzycki community is empowered to challenge, design, build and lead tomorrow's world citizens through awareness and engagement.

# **Vision**

**Excel Today, Lead Tomorrow**

# **Value Statement**

**At Gorzycki, we believe that effective instruction is what the students learn, not simply what they have been taught. We believe that we set expectations and our students will rise to them, and that a positive and safe school climate is essential to learning. We believe that a partnership between families and our school is crucial for students to become productive, socially responsible, and contributing members of a diverse society.**

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# Goals

## **Goal 1:** Student Well-Being & Achievement

**Performance Objective 1:** Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Masters Grade Level will increase from 17.49% to 20% by August 2025.

**Performance Objective 2:** The percentages of student groups receiving disciplinary referrals will match the student populations at the campus with a focus on Hispanic and students receiving special education services not receiving referrals at a higher rate.

**Goal 2: Teacher and Employee Well-Being**

**Goal 3: Culture of Respect/Customer Service**

**Goal 4: Fiscal Stewardship and Prioritization**

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.