

**Austin Independent School District**  
**Mendez Middle School**  
**2024-2025 Performance Objectives**

# Table of Contents

Goals .....	3
Goal 1: Student Well-Being & Achievement .....	3
Goal 2: Teacher & Employee Well-Being .....	4
Goal 3: Culture of Respect / Customer Service .....	5
Goal 4: Fiscal Stewardship & Prioritization .....	6
Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. ....	7

# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Goal 4 - Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2026.

**Performance Objective 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to =%pop by August 2026.

**Performance Objective 3:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to =%pop by August 2026.

**Goal 2: Teacher & Employee Well-Being**

**Goal 3: Culture of Respect / Customer Service**

**Goal 4: Fiscal Stewardship & Prioritization**

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.