

Austin Independent School District
Murchison Middle School
2024-2025 Performance Objectives



MURCHISON
MIDDLE SCHOOL
AUSTIN Independent School District

Mission Statement

Murchison Mission

Our mission at Murchison Middle School is to teach **EVERY** student. To provide a safe, inclusive, diverse, and equitable environment. To encourage students to meaningfully interact with the world.

International Baccalaureate Middle Years Program (IB MYP)

The International Baccalaureate® aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

To this end the organization works with schools, governments and international organizations to develop challenging programmes of international education and rigorous assessment.

These programmes encourage students across the world to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.

Advancement Via Individual Determination (AVID)

AVID's mission is to close the opportunity gap by preparing all students for college and career readiness and success in a global society.

Vision

Murchison Vision

Murchison will become an Island of Safety for students to excel academically, socially and emotionally. Students and staff will be appreciated and respected for the diversity and unique talents that they bring to the classroom environment.

Value Statement

Murchison Values:

Murchison students help create a better and more peaceful world by being inquirers, knowledgeable, thinkers, communicators, principled, open-minded, caring, risk-takers, balanced and reflective.

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 4 - Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2026.

Performance Objective 2: Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to 8% by August 2026.

Performance Objective 3: Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to 16% by August 2026.

Performance Objective 4: By the end of the 2025 academic year, we aim to increase the percentage of students who report a positive school culture from 35% to 40%.

Goal 2: Teacher and Employee Well-Being

Goal 3: Culture of Respect/Customer Service

Goal 4: Fiscal Stewardship and Prioritization

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: By the end of the 2024-2025 school year, we will reduce the percentage of families who feel unsure about how to communicate with Murchison Middle School from 67% to 60%.