

**Austin Independent School District**  
**Martin Middle School**  
**2024-2025 Performance Objectives**



# Mission Statement

Sam L. Martin Middle School serves as an enduring refuge where all Eagles are inspired and empowered to grow and actualize their dreams.

## Vision

Sam L. Martin Middle School supports our Eagles to be academically accomplished, compassionate, and socially aware in order to contribute by positively impacting our community and world.

## Value Statement

We believe the best growth in learning happens when meaningful relationships are intentionally built and sustained. We believe teaching and learning should be safe, scaffolded, and joyous in order to achieve high expectations. We believe all students want to grow in their learning.

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# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 30% to 27% by May 2025.

**HB3 Goal**

**Summative Evaluation:** No progress made toward meeting Objective

**Next Year's Recommendation:** Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 30% to = 27%pop by May 2024.

**Performance Objective 2:** Campus wide attendance rates will improve by 4 percentage points.

**Summative Evaluation:** Exceeded Objective

**Next Year's Recommendation:** Increase Average Daily Attendance to 90%

**Performance Objective 3:** We want 70% of our students that exhibit growth (Domain 2A) on the state READING STAAR assessment 2024-2025.

**HB3 Goal**

**Performance Objective 4:** We want 70% of our students that exhibit growth (Domain 2A) on the state MATH STAAR assessment 2024-2025

**HB3 Goal**

**Goal 2: Teacher and Employee Well-Being**

**Goal 3: Culture of Respect/Customer Service**

**Goal 4: Fiscal Stewardship and Prioritization**

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** Increase student participation and knowledge in the areas of course selection, service providers, and campus structures/policies during Eagle Orientation which happens in the weeks prior to the first day of school.