

**Austin Independent School District**  
**Lamar Middle School**  
**2024-2025 Performance Objectives**



# Mission Statement

Lamar Middle School and Fine Arts Academy is a caring community with diverse programs that engage all students in meaningful and creative learning opportunities that will prepare them for the future.

## Vision

Lamar Middle School & Fine Arts Academy will be recognized for its excellence in developing the whole child by providing rigorous academic programs and creative learning opportunities in order to meet the challenges of a competitive, global society.

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# Goals

## **Goal 1:** Student Well-Being & Achievement

**Performance Objective 1:** Goal 4 - Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 36% to 60% by August 2026.

**Performance Objective 2:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 17.6% to 12.1% by June 2025.

**Performance Objective 3:** By the end of the 2024-2025 school year, the percentage of students who report a positive school climate will increase from 34% to 40%.

**Goal 2: Teacher & Employee Well-Being**

**Goal 3: Culture of Respect/Customer Service**

**Goal 4: Fiscal Stewardship and Prioritization**

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** Utilizing input from the Campus Advisory Council and Family Survey data, the campus will implement three new opportunities for family engagement and/or engagement data tracking to further support and grow family-school partnerships.