

**Austin Independent School District  
Richards Sch Young Women Leaders  
2024-2025 Performance Objectives**



# Mission Statement

The Ann Richards School for Young Women Leaders dedicates itself to prepare young women to attend and graduate from college, commit to a healthy and well-balanced lifestyle, to lead with courage and compassion, and solve problems creatively and ethically in support of our global community.

## Vision

To give young women from economically disadvantaged backgrounds the skills and confidence necessary to pursue college education and careers.

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# Goals

## **Goal 1:** Student Well-Being & Achievement

**Performance Objective 1:** Ann Richards will continue to have high expectations of college and career readiness.

**Performance Objective 2:** This year's Middle school students will be able to outperform last year's on the 6th - 8th Math STAAR exam by an average of at least 5% in both meets and masters.

### **HB3 Goal**

**Performance Objective 3:** At least 50% of the incoming cohort of new students for the 2024-25 school year will be from low-income families.

**Performance Objective 4:** We will create a better system to support our struggling students.

**Goal 2: Teacher & Employee Well-Being**

**Goal 3:** Culture of Respect / Customer Service

**Performance Objective 1:** Parents will gain enhanced access to resources and information designed to support their Star's success. This will be seen in the Family Climate Survey with an increased positive response the questions like "informs students and families of services and supports that are available."

**Goal 4: Fiscal Stewardship & Prioritization**

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** Families will feel more deeply connected to our school community and be better equipped to support the unique needs of their Star(s)