

Austin Independent School District
Eastside High School
2024-2025 Performance Objectives



EASTSIDE
EARLY COLLEGE HIGH SCHOOL
AUSTIN Independent School District

Mission Statement

Through strategic planning and community engagement, Eastside Early College High School at the L.C. Anderson Campus creates relevant learning and career preparation opportunities, stimulates creative and critical thinking, and promotes post-secondary success.

Vision

Eastside Early College High School at the L.C. Anderson Campus will be the first choice in education for East Austin families, where students will graduate prepare to excel in college, advance their career, and engage within their community.

Value Statement

Ensuring Learning, Instilling Pride

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 1 - Graduates identified as economically disadvantaged who meet the criteria for the CCMR Outcomes Bonus* will increase from 60% to 80% by June 2025.

Performance Objective 2: Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to 15% by August 2025.

Performance Objective 3: Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to 20% by August 2025.

Goal 2: Faculty and Staff Well-Being

Performance Objective 1: Teachers who report that they receive enough feedback to succeed in their work will increase by 10% on the Spring 2025 Panorama Survey.

Goal 3: Culture of Respect / Customer Service

Performance Objective 1: Ensure all students, staff, parents, and school community members feel welcome regardless of their race, religion, gender, or sexual orientation.

Goal 4: Fiscal Stewardship & Prioritization

Performance Objective 1: Prioritize the spending of campus funds to student learning and to staff development/well-being.

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: For the 24-25 School year, Eastside ECHS at the L.C. Anderson campus will develop, implement and assess the "Panther Pack" parent engagement academy to help bridge the gap and provide opportunities for parents/guardians to learn various aspects of our campus expectations all in the name of them "Knowing What it Takes to Graduate from Eastside ECHS."