

**Austin Independent School District**

**Anderson High School**

**2024-2025 Performance Objectives**



# Mission Statement

In partnership with our parents and our community, Anderson High School strives to provide a comprehensive educational experience that is high quality, challenging, and inspires all students to make a positive contribution to society.

## Vision

Anderson High School will reflect the rigorous curriculum and the community service which are the benchmarks of being an IB World School.

## Core Beliefs

Focusing on Academic Achievement

Achieving Excellence in the Arts and Art Education

Demonstrating Integrity

Striving for Equity

Interacting with Respect

Promoting Health and Safety

# Table of Contents

- Goals ..... 4
  - Goal 1: Student Well-Being & Achievement ..... 4
  - Goal 2: Teacher & Employee Well-Being ..... 5
  - Goal 3: Culture of Respect / Customer Service ..... 6
  - Goal 4: Fiscal Stewardship & Prioritization ..... 7
  - Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. .... 8

# Goals

## **Goal 1:** Student Well-Being & Achievement

**Performance Objective 1:** Goal 5 - Graduates who meet the criteria for the CCMR will increase from 82% to 90% by August 2025.

**Performance Objective 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS) will decrease from 10.1% to 4.45% by June 2025.

**Performance Objective 3:** The overall passing rate for the Algebra 1 EOC for all students will increase from 71.85% to 78%

**Goal 2: Teacher & Employee Well-Being**

**Goal 3:** Culture of Respect / Customer Service

**Performance Objective 1:** We will increase the percentage of staff who favorably respond to the "School Safety and Order" set of questions in the Upbeat survey from 69% to 75% by June 2025, specifically regarding the questions "Rules for student behavior are consistently enforced by teachers in this school, even for students who are not in their classes" and "Disciplinary practices are applied fairly to all students at my school."

**Goal 4: Fiscal Stewardship & Prioritization**

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.