

Austin Independent School District
Northeast High School
2024-2025 Performance Objectives



NORTHEAST
EARLY COLLEGE HIGH SCHOOL

Mission Statement

Our MISSION is to empower our students to become responsible citizens in a dynamic global environment through a culture of high expectations creating a healthy academic foundation for continued post secondary success.

Vision

Our community VISION is to fulfill our highest potential.

We are an EARLY COLLEGE.

Our GOAL is to be COLLEGE READY.

Our FOCUS is to be PREPARED.

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 5 - Graduates identified as economically disadvantaged who meet the criteria for the CCMR Outcomes Bonus* will increase from 30% to 60% by August 2027.

HB3 Goal

Performance Objective 2: Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to =15%pop by August 2026.

Performance Objective 3: Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to = 15%pop by August 2026.

Performance Objective 4: Student achievement at Approaches and higher will increase from an average of 59% passing in our EOC tested areas to 70% by May 2025 Spring EOC administration.

Goal 2: School Culture and Climate

Performance Objective 1: We will make gains in culture and climate, increasing belonging from 66% to 85%.

Goal 3: Teacher and Employee Well-Being

Performance Objective 1: We will meet or exceed the district's teacher retention rate as measured from EOY 2024 to EOY 2025.

Goal 4: Fiscal Stewardship and Prioritization

Performance Objective 1: Utilize Title I funds to increase campus staffing allocations in order to improve outcomes for students.

Goal 5: Caregiver Engagement

Performance Objective 1: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.