

# Austin Independent School District

## Austin High School

### 2024-2025 Performance Objectives



# Mission Statement

The Austin High School faculty, staff, parents and community will work together to ensure each student the opportunity to develop academic, social, and workplace skills for a productive and positive contribution in a diverse and changing world.

## Vision

â€‹Austin High’s long tradition of excellence aims to recreate the urban school experience and assure that all students gain the skills and experience to be successful after high school. By embracing our small learning community academy programming, the diversity of our students and faculty, and Social Emotional Learning. We will educate the whole child and espouse that “everybody is somebody” at Austin High.

# Table of Contents

..... 2

Goals ..... 4

    Goal 1: Student Well-Being & Achievement ..... 4

    Goal 2: Teacher & Employee Well-Being ..... 5

    Goal 3: Enhance teacher involvement in campus-wide decisions ..... 6

# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Graduates identified as economically disadvantaged who meet the criteria for the CCMR Outcomes Bonus will increase 10% by June 2025.

**Summative Evaluation:** Some progress made toward meeting Objective

**Performance Objective 2:** The disparity in African American students disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 14.5% to 12.5% by June 2025.

**Performance Objective 3:** Special education data in the area of Biology will increase 3%.

**Performance Objective 4:** Special Education data in the area of Algebra 1 will increase 2%.

**Goal 2: Teacher & Employee Well-Being**

**Performance Objective 1:** Enhance teacher support through instructional coach training and staff recognition initiatives

**Performance Objective 2:** To enhance teacher sense of belonging through regular collaboration with other staff and administration

**Goal 3:** Enhance teacher involvement in campus-wide decisions

**Performance Objective 1:** Facilitate effective sharing of best practices between teachers and campus administration