

# Proposition A: Next Steps



**AUSTIN**

Independent School District

2024-25

Presented by Dr. Jacob Reach



# Texas School District Elections

## PASSED

**58%**

**Austin ISD**  
Tax Rate Increase

**53%**

**Manor ISD**  
Tax Rate Increase

**61%**

**Round Rock ISD**  
\$798 million Bond (Prop A)

**53%**

**San Marcos CISD**  
Tax Rate Increase

## NOT PASSED

**42%**

**Houston ISD**  
\$4.4 Billion Bond

**42%**

**Frisco ISD**  
Tax Rate Increase

**44%**

**Northwest ISD**  
Tax Rate Increase

**18%**

**Uvalde CISD**  
Tax Rate Increase



# Austin ISD Proposition A Impact

Prop A would bring an additional net **\$41 million annually** to Austin ISD

**\$17.8M**

increase to  
teacher and  
staff salaries

**\$3.2M**

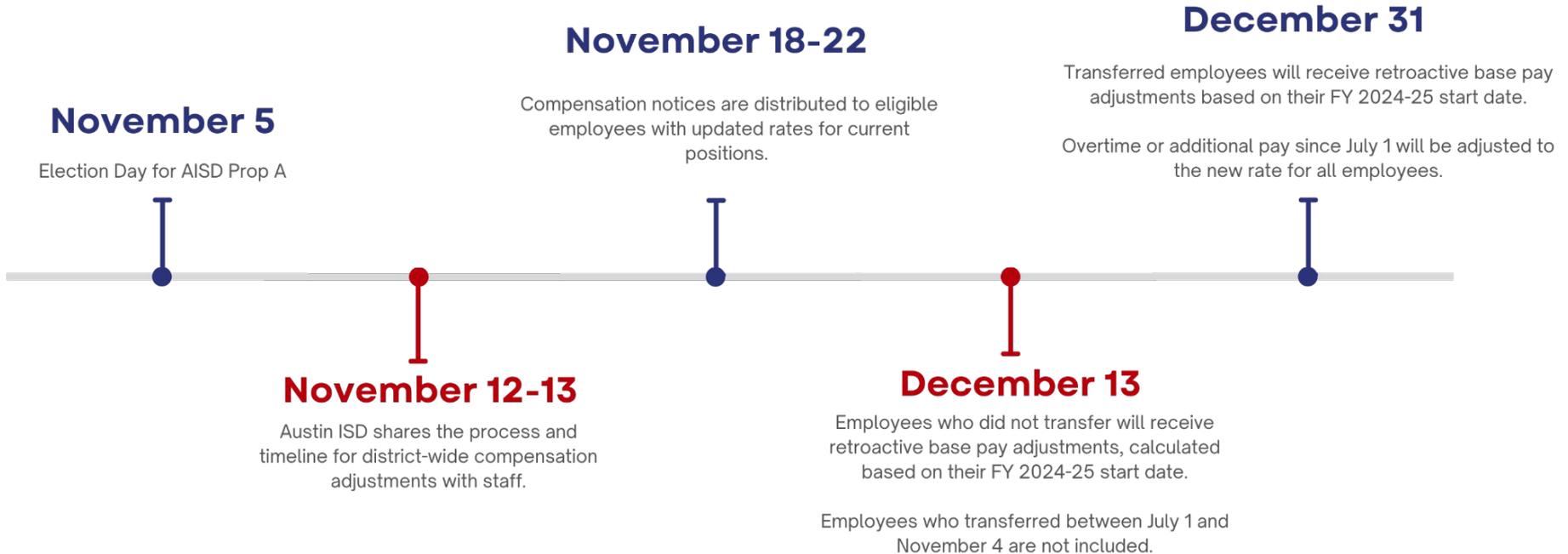
additional  
support directly  
to campuses

**\$20M**

to offset current costs  
**and reduce the deficit**



# Prop A Compensation Timeline





# Market Adjustments

**85%** of regular, benefit-eligible staff will receive pay increases

Prop A funding will be used to provide market adjustments across district pay scales. Eligible staff will see individual increases based on their position and years of service relative to others in their pay grade. Staff who are already earning market value for their position will not see an adjustment.

## Average Pay Increases for Teachers and Librarians:



### Per Years of Experience:

<b>1-5:</b>	1.4% avg increase
<b>6-10:</b>	1.7% avg increase
<b>11-15:</b>	3.5% avg increase
<b>16-20:</b>	6.4% avg increase
<b>21-25:</b>	7.3% avg increase
<b>26-29:</b>	5.0% avg increase



All Classified Staff will receive a minimum of

**\$0.25/hr**  
increase



Speech Language Pathologists and Related Services

**10%**  
Average Increase



Counselors will receive

**12%**  
Average Increase

# Thank you!



***STRONG*** Schools  
***STRONGER*** Austin

