Austin ISD Police Department

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Austin ISD Police Department

Goals and Key Performance Indicators (KPIs)

		Baseline			Target			
		2018-19**	2019-20*	2020-21*	2021-22	2022-23	2023-24	2024-25
Goal 1: Eliminate the arrests of Austin ISD students by providing alternatives and supports to addressing student behaviors and through increased training and education for staff by the end of the 2024-25 school year.								
KPI 1.1	The *arrests* of Austin ISD African American students by Austin ISD Police will decrease from 102 to 0 by the end of 2024-25.	23% n=102	90	7	15% n=66	10% n=44	5% n=22	0
KPI 1.2	The *arrests* of Austin ISD Hispanic students by Austin ISD Police will decrease from 254 to 0 by the end of 2024-25.	57% n=254	169	7	50% n=221	30% n=132	15% n=66	0
Goal 2: Eliminate interactions that include use of force on Austin ISD students by utilizing other de-escalation techniques and appropriate supports and education by the end of the 2024-25 school year.								
KPI 2.1	The number of interactions by Austin ISD Police that include *use of force* on African American students will decrease from 32 to 0 by 2024-25.	27% n=32	23	1	20% n=24	10% n=12	5% n=6	0
KPI 2.2	The number of interactions by Austin ISD Police that include *use of force* on Hispanic students will decrease from 65 to 0 by 2024-25.	55% n=65	60	8	40% n=48	20% n=24	10% n=12	0

*2019-20 and 2020-21 include significantly lower 'in person' attendance due to the COVID pandemic and are therefore anomalies and will not be used as a starting point/baseline.

**Targets proposed are based on the 2018-2019 school year as this was the last year with full student attendance pre-pandemic with a total of 442 arrests and 119 use of force.