

**Austin Independent School District**  
**Kealing Middle School**  
**2023-2024**



**Board Approval Date:** December 14, 2023  
**Public Presentation Date:** December 14, 2023

# Mission Statement

Kealing Middle School welcomes all students to a safe and inclusive environment. Our unique campus offers multiple opportunities for all students to learn and grow. Using the latest technology and guided by best practices in teaching, students will explore and discover their interests and abilities in academic, artistic and physical arenas so they are prepared to pursue those talents in high school and beyond. Through creative, cooperative and compassionate teaching and learning, our students will leave Kealing with the ability to think critically as productive and ethical citizens.

## Vision

Campus Vision: One School. Multiple Programs. Success for All.

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# Priority Focus Areas

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Goal 4 - Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2026.

**High Priority**

**Evaluation Data Sources:** STAAR Reading and Math Assessments

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to 15% by August 2024.

**High Priority**

**Evaluation Data Sources:** Office discipline referral data

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to 25% by August 2024.

**High Priority**

**Evaluation Data Sources:** Office discipline referral data

## Priority Focus Area 2: Teacher & Employee Well-Being

**Desired Annual Outcome 1:** Our goal is to increase teacher overall job satisfaction and a sense of support from colleagues and administration.

**High Priority**

**Evaluation Data Sources:** Panorama Survey Data, Teacher Turnover

**Priority Focus Area 3: Culture of Respect / Customer Service**

**Desired Annual Outcome 1:** Increase communication efforts to our community so families feel informed on what occurs on campus.

**Evaluation Data Sources:** Panorama Survey Data

**Priority Focus Area 3: Culture of Respect / Customer Service**

**Desired Annual Outcome 2:** Development a safe, welcoming and inclusive school environment to increase students' sense of belonging at Kealing.

**High Priority**

**Evaluation Data Sources:** Panorama Survey Data, Student Survey

**Priority Focus Area 4: Fiscal Stewardship & Prioritization**