Austin Independent School District

Houston Elementary

2023-2024

Accountability Rating: B

Distinction Designations:

Top 25 Percent: Comparative Academic Growth



Board Approval Date: December 14, 2023 **Public Presentation Date:** December 14, 2023

Mission Statement

Our mission is to provide high quality instructional practices and build trusting relationships for every student.

Vision

We commit to ensuring high expectations and outcomes for every student.

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Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in reading at the Meets Grade Level will increase from 20% to 60% by August 2024.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: STAAR MAP Growth iReady Assessments MOY District Benchmark

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal 3 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in math at the Meets Grade Level will increase from 17% to 60% by August 2024.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: STAAR MAP Growth

iReady Assessments MOY District Benchmark

Priority Focus Area 2: ESF Lever 5.1 Professional development for effective classroom instruction

Desired Annual Outcome 1: Dedicate time for training and ongoing job-embedded professional development to increase our Panorama Teacher Survey under the strand "How valuable are the available professional development opportunities?" from 67% to 90% favorably answered by August 2024.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: Panorama Staff Survey MAP Growth STAAR

Priority Focus Area 3: ESF Lever 5.2 Build teacher capacity through observation & feedback cycles

Desired Annual Outcome 1: The frequency of classroom observations is scheduled weekly based on the campus focus each week and consistently respond to teacher needs; resulting in an increase to our Panorama Teacher Survey under the strand "How supportive has the school been of your professional growth?" from 72% to 90% favorably answered by August 2024.

Evaluation Data Sources: Panorama Staff Survey Teacher Observation Progress Tracker Coaching Cycles Feedback Forms PPfT Appraisal System