

# Austin Independent School District

## Harris Elementary

2023-2024



**HARRIS**  
ELEMENTARY SCHOOL  
AUSTIN Independent School District

**Board Approval Date:** December 14, 2023  
**Public Presentation Date:** December 14, 2023

# Mission Statement

Harris Elementary School's mission is to empower and honor a community of diverse learners through quality teaching and caring relationships, helping to accomplish academic, social, and personal goals.

La misión de Harris Elementary School es empoderar y honrar a una comunidad de estudiantes diversos a través de la enseñanza de calidad y las relaciones afectuosas, ayudando a lograr metas académicas, sociales y personales.

## Vision

Thomas G. Harris is a community which inspires the passion to learn, the courage to lead, and the commitment to serve.

La escuela de Thomas G. Harris es una comunidad que inspira la pasión por aprender, el coraje para liderar y el compromiso de servir.

# Table of Contents

Priority Focus Areas	4
Priority Focus Area 1: Student Wellbeing & Achievement	4
Priority Focus Area 2: Teacher & Employee Well-Being	4
Priority Focus Area 3: Customer Service/Culture of Respect	4
Priority Focus Area 4: Fiscal Stewardship & Prioritization	4

# Priority Focus Areas

## Priority Focus Area 1: Student Wellbeing & Achievement

**Desired Annual Outcome 1:** ALL students (grades 3-5) will increase to Meets in all subjects (2022- 2023 STAAR) to 60% at or above "Meets" grade level in all subjects in 2023- 2024 STAAR.

**High Priority**

**HB3 Priority Focus Area**

**Evaluation Data Sources:** Criteria: Data Tracker

## Priority Focus Area 2: Teacher & Employee Well-Being

**Desired Annual Outcome 1:** Campus leaders provide teachers with job-embedded professional development and access to time and data needed to reflect, adjust, and deliver instruction that meets the needs of all students. Teachers implement consistent and culturally relevant instruction that is rigorous and rooted in relationships and the community for every child, every day.

**High Priority**

**Evaluation Data Sources:** The Campus calendar will reflect professional development in the core areas (Math/ Reading Language Arts/ Science) provided during weekly staff meetings and PLC times. PLC's will meet two times (45 minutes) a week to plan lessons and to review data.

## Priority Focus Area 3: Customer Service/Culture of Respect

**Desired Annual Outcome 1:** Critical Practice Area 3: Create safe, supportive, and equitable learning environments that promote all students' social and emotional development.

**Evaluation Data Sources:** Student and Teacher Surveys.

## Priority Focus Area 4: Fiscal Stewardship & Prioritization