



# Austin ISD Police Department

## 2022-23 Goals and Key Performance Indicators (KPIs)

|         |  | Quarter 1      | Quarter 2        | Quarter 3     | Quarter 4  | Goal |
|---------|--|----------------|------------------|---------------|------------|------|
|         |  | July-September | October-December | January-March | April-June |      |
| KPI 1.1 | The <i>arrests</i> of Austin ISD African American students by Austin ISD Police will decrease from 102 to 66 in 2021-22, and decrease 102 to 0 by end of 2024-25.                                      | 20             | 17               | 7             | 8          | 44   |
| KPI 1.2 | The <i>arrests</i> of Austin ISD Hispanic students by Austin ISD Police will decrease from 254 to 221 in 2021-22, and decrease 254 to 0 by the end of 2024-25.   | 20             | 40               | 25            | 17         | 132  |
| KPI 2.1 | The number of interactions by Austin ISD Police that include <i>use of force</i> on African American students will decrease from 32 to 24 in 2021-22, and decrease from 32 to 0 by the end of 2024-25. | 8              | 5                | 6             | 11         | 12   |
| KPI 2.2 | The number of interactions by Austin ISD Police that include <i>use of force</i> on Hispanic students will decrease from 65 to 48 in 2021-22, and decrease from 65 to 0 by the end of 2024-25.         | 5              | 6                | 14            | 7          | 24   |

*\*Targets proposed are based on the 2018-2019 school year, as this was the last year with full student attendance pre-pandemic with a total 442 arrests and 119 use of force.*